

STATES OF JERSEY



JERSEY APPOINTMENTS COMMISSION: APPOINTMENT OF COMMISSIONER

Lodged au Greffe on 13th December 2012
by the Chief Minister

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

in accordance with Article 18(1) of the Employment of States of Jersey Employees (Jersey) Law 2005, which is concerned with the appointment of Commissioners to the Jersey Appointments Commission, to appoint Professor Edward Sallis, O.B.E., as a Commissioner of the Jersey Appointments Commission until 23rd February 2014.

CHIEF MINISTER

REPORT

Introduction

Under Part 4 of the Employment of States of Jersey Employees (Jersey) Law 2005, the Jersey Appointments Commission is established. The Commission consists of a Chairman and not more than 4 other Commissioners. The purpose of this report is in reference to Article 18(2) and (3) of the Law, and the Chief Minister's wish to appoint a replacement Commissioner and make this recommendation to the States of Jersey.

On 16th October 2012, the Chief Minister gained the approval of the States Employment Board (SEB) to the appointment of Professor Edward Sallis, O.B.E., as a Commissioner of the Jersey Appointments Commission with immediate effect from the date this appointment is agreed by the States Assembly.

On 27th November 2012, the SEB reconsidered its decision on this appointment and the intention to offer a maximum term of 4 years, and concluded that there would be merit in the timescale for the appointment of Professor Sallis coinciding with the expiry date of the current Chairman's term of office. The Chief Minister and SEB agreed that Professor Sallis' appointment should therefore be for the period until 23rd February 2014.

The Chief Minister and SEB have agreed that Professor Sallis should have no involvement in any appointment process relating to the Education, Sport and Culture Department during this appointment period.

Background

Currently the membership of the Jersey Appointments Commission, their periods of office to date and expiry of their current periods, are –

<i>Name</i>	<i>Role</i>	<i>Period of office to date</i>	<i>Expiry date</i>
Mr. Brian Curtis	Chairman	6 years	February 2014
Mr. Kenneth Soar	Commissioner	5 years	April 2015
Mr. Julian Rogers	Commissioner	3 years	April 2013
Mr. James Morris	Commissioner	2 years	April 2014

A competitive open appointment process was undertaken, which complied with the Appointment Commission's Code for Recruitment to Autonomous and Quasi-Autonomous Bodies and Tribunals.

The Appointment Panel consisted of Senator P.F. Routier, Assistant Minister, Chief Minister's Department; Mr. Brian Curtis, Chairman of the Jersey Appointments Commission and Mr. Mark Sinclair, HR Director and Executive Officer to the Jersey Appointments Commission.

The vacancy was advertised in Jersey and 4 candidates were invited to be considered for the Commissioner role. Two declined and in September 2012, 2 candidates were interviewed and assessed against the role description and person specification for the roles.

Professor Sallis, O.B.E., was assessed as a suitable candidate for the role.

Professor Sallis has operated at senior management and Board level in the education sector, most recently in Jersey where he held the role of Principal and Chief Executive of Highlands College from 1997 to his retirement date in the summer of 2012.

Professor Sallis has further Board experience with, amongst others, the Jersey Electoral Commission, Chairman of the Registration Board of the British Association for Counselling and Psychotherapy, Trustee of the Jersey Heritage Trust, States of Jersey/Bretagne Groups de Travail, establishing closer economic and cultural relationships between Jersey and the Conseil General d'Ille et Vilaine (2006–2012), and previously Chairman of the British-Irish Council Digital Initiative (2002–2005).

Professor Sallis is a Fellow of the Institute of Directors and holds the Financial Times Non-Executive Director Certificate (2012).

Financial and manpower implications

This proposal does not have any additional resource implications, as confirmed below –

Manpower	Nil
Property	Nil
ICT	Nil
Law Drafting	Nil

There are no additional financial implications arising from this proposal, as there is already a budget in place for the costs associated with the running of the Appointments Commission.

Recommendation

The Chief Minister requests that the States approves his recommendation to appoint Professor Edward Sallis, O.B.E., as a Commissioner of the Jersey Appointments Commission for a period until 23rd February 2014.