

STATES OF JERSEY



EMPLOYMENT (JERSEY) LAW 2003: REVIEW OF PARENTAL LEAVE RIGHTS AMENDMENTS (P.54/2019): SECOND AMENDMENT

**Lodged au Greffe on 26th September 2019
by Deputy L.M.C. Doublet of St. Saviour**

STATES GREFFE

EMPLOYMENT (JERSEY) LAW 2003: REVIEW OF PARENTAL LEAVE
RIGHTS AMENDMENTS (P.54/2019): SECOND AMENDMENT

PAGE 2, PARAGRAPH (a) –

For the words “P.17/2019” substitute the words “P.100/2019”.

DEPUTY L.M.C. DOUBLET OF ST. SAVIOUR

Note: After this amendment, the proposition would read as follows –

THE STATES are asked to decide whether they are of opinion –

- (a) to request the Minister for Social Security to conduct a full review of the ‘family-friendly’ elements of the Employment (Jersey) Law 2003 twelve months after the parental leave rights amendments outlined in the Draft Employment (Amendment No. 11) (Jersey) Law 201- (P.100/2019) have been implemented, and to consider bringing forward for debate recommendations to provide support (financial or otherwise) for any businesses which may have struggled to comply with the Law and families that may have struggled to access the rights set out in the Law;
- (b) to agree that the aforementioned review should include the following, but not be limited to –
 - (i) consultation with families, including an assessment of the impact on children and the extent of uptake by parents;
 - (ii) consultation with local businesses, including an assessment of impact on finances and supply of cover staff.

REPORT

The purpose of this amendment is simply to update the reference made in my proposition to the Draft Employment (Amendment No. 11) (Jersey) Law 201- lodged by the Minister for Social Security. The amendment is necessary to reflect the fact that the draft Law was initially lodged as [P.17/2019](#); was withdrawn; and then re-lodged as [P.100/2019](#).

Financial and manpower implications

There are no additional financial or manpower implications for the States arising from the adoption of this amendment.