

# STATES OF JERSEY



## REPORTING OF HEADCOUNT AND VACANCIES (P.69/2023): AMENDMENT

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Lodged au Greffe on 6th October 2023  
by Deputy M.B. Andrews of St Helier North  
Earliest date for debate: 17th October 2023

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STATES GREFFE

REPORT OF VACANCIES AND HEADCOUNT (P.69/2023):  
AMENDMENT

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**1 PAGE 2, PARAGRAPH (a) –**

For the word “six” substitute the word “twelve”

DEPUTY M.B. ANDREWS OF ST. HELIER NORTH

**Note:** After this amendment, the proposition would read as follows –

**THE STATES are asked to decide whether they are of opinion –**

- (a) to request the States Employment Board to publish every **twelve** months, commencing January 2024 –
  - (i) the headcount of each Government and non-ministerial department, to include a breakdown of full-time, part-time, fixed-term, zero-hour, and contracted staff;
  - (ii) the number of vacancies in each Government department; and
  - (iii) staff turnover in each Government department;
- (b) to request the Minister for Treasury and Resources, in his capacity as the Shareholder Representative, to ensure that all States Owned Entities publish annually, commencing January 2024 –
  - (i) the headcount of full-time, part-time, fixed-term, zero-hour, and contracted staff; and
  - (ii) the number of vacancies and staff turnover; and
- (c) to request the Minister for Treasury and Resources to liaise with the responsible officer for each Arm’s Length Organisation identified in the Public Finances Manual, to ensure that they publish annually, commencing January 2024 –
  - (i) the headcount of full-time, part-time, fixed-term, zero-hour, and contracted staff; and
  - (ii) the number of vacancies and staff turnover.

## **REPORT**

Having spoken to Officers and to colleagues, I have decided to bring forward this amendment to [P.69/2023](#) to request the States Employment Board publish data every twelve months instead of every six months.

### **Financial and staffing implications**

The staffing requirement will be within all government departments. The financial requirement will come from existing department budgets.