

4.1 The Connétable of St. John of the Chairman of the States Employment Board regarding payslips for weekly paid manual worker employees:

Will the chairman explain why payslips are not being given to weekly paid manual workers in accordance with the Employment (Jersey) Law 2003?

Senator A.K.F. Green (Chairman, States Employment Board):

The process for weekly paid employees has not changed, it is compliant with the Employment (Jersey) Law 2003, and there is no reason why employees should not receive their payslips. Currently weekly paid employees receive their payslip at or before the time that the payment of wages is made to the employee in one of 2 ways, email in a PDF version or hard copy sent by post to a home or work address as requested by that employee.

4.1.1 The Connétable of St. John:

It was the spouse of this individual that approached me and on further investigation that employee is not the only one, another employee was informed: "It is in your email", to which he said: "I do not have an email." So I know of at least 2 manual workers who have not received their payslips last week; neither of them possess computers or have email access and they have both been informed that it is in their emails. As they do not have emails, how has that occurred?

Senator A.K.F. Green:

As I said, in addition to the email version, a hard copy is sent if the employee requests it by post either to their home or work address. If the Constable gives me those names, I will make sure that is put right and apologise to the individuals.

4.1.2 The Connétable of St. John:

I regret I will not betray the confidentiality of people who have come forward, but I will however discuss with them and ensure that they do get their payslips so they can come to you for the relevant apology in due course.

Senator A.K.F. Green:

Can I suggest, I understand the Constable's reluctance, I was not suggesting he gave me the names today, but can I suggest that he advises them to speak to their line managers and request a hard copy as per our procedure?

The Connétable of St. John:

They have both done that and were both informed it was in their email.