

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 26th MARCH 2019**

Question

Will the Chief Minister advise whether, in respect of ‘Consolidated Fund: increase in States expenditure in 2019’ (P.20/2019), the States Employment Board’s negotiator has stated that ‘it is likely politicians will reference that S.E.B. continue to make decisions on what is allocated to pay regardless of the result in any States Assembly vote’; and, if so, will the Chief Minister state whether this is reflective of the Government’s policy with regard to public sector pay negotiations?

Answer

The States Employment Board bases pay offers on a range of factors, of which affordability is only one. The Board must also take account of equal pay issues, comparability with equivalent roles in Jersey and in the United Kingdom, and the impact of public sector pay on the local labour market.

The Chief Minister understands that the senior official quoted was stating the fact that while funding levels are clearly a matter for the States Assembly, the Board, as the legal employer, is the body responsible for negotiating and making pay offers.