

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD
BY DEPUTY C.S. ALVES OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 26th MARCH 2019**

Question

Further to the answer given to Written Question 143/2019 on 12th March 2019, will the Chairman provide a list of existing contractors who have been awarded contracts that “*contain a contractual requirement that all Relevant Staff employed or engaged by the contractor are paid the equivalent hourly wage which is equal to or exceeds the Jersey Living wage*”, and a list of contracts which are currently under review and due for re-tender or extension?

Answer

The contractual requirement to pay the living wage is included in the Government’s standard terms and conditions, which applies to all contracts over £100,000.

104 contracts have been awarded under these terms and conditions – such that if they employ staff that fall under the Living Wage criteria, which is that they work on the premises, and for more than 8 hours per week or for more than 8 consecutive weeks, those staff will be paid the Living Wage.

A further 150 contracts that fall under the standard terms and conditions remain to be renewed, and as they fall for renewal, the new Living Wage condition will be applied and any staff that fall under the Living Wage criteria will be paid the Living Wage

At this stage, a list of these contracts cannot be provided, as commercial confidentiality needs to be considered and not all the renewed contractors have staff fall under the Living Wage criteria. However, in so far as at all possible, the full list of contracts will be produced and provided as part of the process of adopting and applying the Living Wage.