

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY SENATOR K.L. MOORE
ANSWER TO BE TABLED ON TUESDAY 8th SEPTEMBER 2020**

Question

Will the Chair identify the number of staff in each department who have left the employment of the States of Jersey (or Government of Jersey) since January 2018 and the current number of vacancies, breaking the figures down by department and grade or tier?

Answer

The tables below reflect employees who have left the organisation, it doesn't include staff who've moved between departments.

Number of staff who have left the employment by Department

Department	2018	2019	Jan - Jul 2020	Total
Chief Operating Office	36	25	10	71
Children, Young People, Education and Skills	325	159	44	528
Customer and Local Services	26	27	14	67
Growth, Housing and Environment	44	70	15	129
Health and Community Services	304	175	66	545
Justice and Home Affairs	79	58	20	157
Non-executives and legislature	28	26	10	64
Office of the Chief Executive	18	14	4	36
Strategic Policy, Planning and Performance	7	10	2	19
Treasury and Exchequer	29	34	12	75
Total	896	598	197	1,691

Number of staff who have left the employment by Department and Pay Group

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Chief Operating Office	Chief Officers		1		1
Chief Operating Office	Civil Servants	36	22	8	66
Chief Operating Office	Personal Contract Holders		2	2	4
Total		36	25	10	71

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Children, Young People, Education and Skills	Chief Officers	1	1		2
Children, Young People, Education and Skills	Civil Servants	158	50	18	226
Children, Young People, Education and Skills	Doctors and Consultants	1			1
Children, Young People, Education and Skills	Heads and Deputies	2	3	1	6
Children, Young People, Education and Skills	Manual Workers	13	9	1	23
Children, Young People, Education and Skills	Nurses and Midwives	1			1
Children, Young People, Education and Skills	Teachers and Lecturers	146	50	10	206
Children, Young People, Education and Skills	Teaching Assistants		44	13	57
Children, Young People, Education and Skills	Work Force Modernisation	3	2	1	6

Total	325	159	44	528
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Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Customer and Local Services	Civil Servants	25	26	12	63
Customer and Local Services	Manual Workers	1	1	1	3
Customer and Local Services	Personal Contract Holders			1	1
Total		26	27	14	67

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Growth, Housing and Environment	Chief Officers		1		1
Growth, Housing and Environment	Civil Servants	23	39	5	67
Growth, Housing and Environment	Manual Workers	21	30	9	60
Growth, Housing and Environment	Personal Contract Holders			1	1
Total		44	70	15	129

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Health and Community Services	Chief Officers	2			2
Health and Community Services	Civil Servants	102	74	22	198
Health and Community Services	Doctors and Consultants	44	27	14	85
Health and Community Services	Manual Workers	39	28	16	83
Health and Community Services	Nurses and Midwives	111	45	14	170
Health and Community Services	Work Force Modernisation	6	1		7
Total		304	175	66	545

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Justice and Home Affairs	Chief Officers	2			2
Justice and Home Affairs	Civil Servants	26	28	9	63
Justice and Home Affairs	Doctors and Consultants	1			1
Justice and Home Affairs	Fire Service	11	2	2	15
Justice and Home Affairs	Manual Workers		1	1	2
Justice and Home Affairs	Police	20	10	2	32
Justice and Home Affairs	Prison	17	14	5	36
Justice and Home Affairs	Work Force Modernisation	2	3	1	6
Total		79	58	20	157

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Non-executives and legislature	Chief Officers	1			1
Non-executives and legislature	Civil Servants	20	20	9	49
Non-executives and legislature	Crown States Legal Appointment	6	5	1	12
Non-executives and legislature	Manual Workers		1		1
Non-executives and Legislature	Police	1			1
Total		28	26	10	64

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Office of the Chief Executive	Chief Officers	1			1
Office of the Chief Executive	Civil Servants	17	14	3	34
Office of the Chief Executive	Personal Contract Holders			1	1
Total		18	14	4	36

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Strategic Policy, Planning and Performance	Civil Servants	7	9	2	18
Strategic Policy, Planning and Performance	Crown States Legal Appointment		1		1
Total		7	10	2	19

Department	Pay Group	2018	2019	Jan - Jul 2020	Total
Treasury and Exchequer	Chief Officers		1		1
Treasury and Exchequer	Civil Servants	29	33	12	74
Total		29	34	12	75

Number of staff who have left the employment by Pay Group

Pay Group	2018	2019	Jan - Jul 2020	Total
Civil Servants	443	315	100	858
Chief Officers	7	4		11
Crown States Legal Appointment	6	6	1	13
Doctors and Consultants	46	27	14	87
Fire Service	11	2	2	15
Heads and Deputies	2	3	1	6
Manual Workers	74	70	28	172
Nurses and Midwives	112	45	14	171
Personal Contract Holders		2	5	7
Police	21	10	2	33
Prison	17	14	5	36
Teachers and Lecturers	146	50	10	206
Teaching Assistants		44	13	57
Work Force Modernisation	11	6	2	19
Total	896	598	197	1,691

Number of vacancies

Department	Budget FTE	Actual FTE	Vacancies	Vacancies
Chief Operating Office	291.70	176.70	115	39.42%
Children, Young People, Education and Skills	1956.30	1855.50	100.8	5.15%
Customer and Local Services	271.90	255.15	16.75	6.16%
Growth, Housing and Environment	654.93	548.13	106.78	16.30%
Health and Community Services	2430.00	2135.00	295	12.14%
Justice and Home Affairs	769.90	718.60	51.3	6.66%
Non-executives and legislature	279.51	247.30	32.21	11.52%
Office of the Chief Executive	126.00	98.14	27.86	22.11%
Strategic Policy, Planning and Performance	90.70	83.70	7.00	7.72%
Treasury and Exchequer	305.50	251.38	54.12	17.72%
Total	7176.44	6369.60	806.82	11.24%