

**WRITTEN QUESTION TO THE MINISTER FOR TREASURY AND RESOURCES
BY DEPUTY R.J. WARD OF ST. HELIER
ANSWER TO BE TABLED ON MONDAY 30th NOVEMBER 2020**

Question

“In relation to ‘leaving packages’ for senior civil servants, will the Minister advise –

- (a) what funds, if any, have been put aside for 2020 and 2021;
- (b) what budget line will be responsible for this cost; and
- (c) what projects / other items, if any, will be impacted by any unplanned increase in this type of expenditure?”

Answer

- (a) No specific funds have been allocated in 2020 and 2021 for senior civil servants “leaving packages”. In Government Plan 2021-2024 there is an allocation in General Reserves of £5 million for restructuring in each of the years 2021 and 2022.
- (b) In the first instance a department would be expected to meet the costs of any such payment from within its own approved head of expenditure. In the event that it is unable to do so there is a process by which a request can be made to the Minister for Treasury and Resources for an allocation from the General Reserve, if funding is available. The process requires submission and evaluation of a business case. If approved, the allocation to the department would be by public ministerial decision.
- (c) Each case would be considered on an individual basis by the relevant department. If funding is requested centrally, the business case received would require an assessment of any impacts on projects/expenditure.