

2020.03.09

**3.11 Deputy M.R. Le Hegarat of St. Helier of the Minister for Home Affairs regarding the provision of Probationer Training to States of Jersey Police Officers: (OQ.77/2020)**

What selection process was followed for the provider of probationer training for States of Jersey Police officers?

**Connétable L. Norman of St. Clement (The Minister for Home Affairs):**

Probationer training is provided by the Joint Norfolk and Suffolk Learning and Development Department. The States of Jersey Police's relationship with this organisation was established a good few years ago and provides an efficient and cost-effective package of training for new Jersey recruits. It was the States of Jersey Police who selected this particular organisation for probationer training.

**3.11.1 Deputy M.R. Le Hegarat:**

How do we know that we are getting best value for money, if we do not review the process on each occasion that we recruit police officers?

**The Connétable of St. Clement:**

The Police assure me that they are getting excellent value for money, because the Learning and Development Department of the Norfolk and Suffolk Police is a specialist police training college, which trains police officers towards a Diploma in Policing and is a non-profit-making organisation. They provide us with excellent service and good training and they provide us with the sort of training that our Police consider that our probationers need. It would also be unwise at the moment to try to undermine that relationship, to try to look for providers elsewhere, particularly as the United Kingdom police forces are recruiting some 20,000 new officers, compared to our about 30 and it would be very difficult to find another organisation who could do as well as the training college that we currently use.

**The Deputy Bailiff:**

Final supplementary?

**Deputy M.R. Le Hegarat:**

No, thank you.