

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY L.K.F. STEPHENSON OF ST. MARY, ST. OUEN AND ST. PETER
QUESTION SUBMITTED ON TUESDAY 7th MAY 2024
ANSWER TO BE TABLED ON WEDNESDAY 15th MAY 2024**

Question

“With reference to the General Hospital Pharmacy Department, will the Minister detail –

- (a) the number of staff currently:
 - (i) employed, including their job titles and whether they are permanent or temporary staff;
 - (j) suspended from their roles;
 - (k) on long term sick leave;
- (b) the number of vacancies, including job titles and the length of each vacancy; and
- (c) the annual staff costs for the period 2021 to 2023, broken down by permanent and temporary staff?”

Answer

(a) Number of staff currently:

- (i) Employed, including job titles, permanent or temporary staff

Current Number of Staff (Excluding Zero Hours, including Temp staff): 48

- Permanent staff: 40
- Fixed Term Contract: 5
- Temporary staff (agency staff): 3

By Role:

Job Title	Fixed Term	Permanent	Temp staff	Total
Chief Pharmacist		1		1
Chief Technician Edu Training Compliance		1		1
Clinical Pharmacist		3	3	6
Clinical Pharmacy Manager	1			1
Consultant Pharmacist - Digital Systems		1		1
Consultant Pharmacist Mental Health		1		1
Dispensary Manager - Pharmacy		1		1
Lead Pharmacist - Antimicrobial		1		1
Lead Pharmacist - Pharmacoeconomics- HCD		1		1
Lead Pharmacist Meds Safety Governance	1			1
Lead Pharmacist, Medicines Information		1		1
Lead Pharmacy Tech Digital Services		1		1
Pharmacy Administration & Research Officer		1		1
Pharmacy Assistant	2	7		9
Pharmacy Assistant - Customer Service		1		1
Pharmacy Procurement Manager		1		1

Pharmacy Services Manager		1		1
Pharmacy Technician		4		4
Senior Pharmacist Tech Serv and Oncology	1	1		2
Senior Pharmacy Tech Medicine Management		4		4
Senior Pharmacy Tech Technical Services		2		2
Snr. Pharmacist Community/Social Serv		1		1
Trainee Pharmacy Assistant		1		1
Trainee Pharmacy Technician		4		4
Total	5	40	3	48

(j) Suspended from their roles: 0. Currently no-one is suspended.

(j) Staff on long term sick leave (defined as anyone off for more than 20 days): less than 5

(b) number of vacancies, including job titles and length of each vacancy:

10 vacancies

Vacant Posts	Number	Length of time vacant
Pharmacy Assistant	4	1 month
Lead Pharmacy Technician	2	3 months
Clinical Pharmacist	3	1 month
Clinical Pharmacist	1	> 6 months

(c) The annual staff costs for the period 2021 to 2023, broken down by permanent and temporary staff?

Staff Category	2021 (£)	2022 (£)	2023 (£)
Permanent staff	2,326,685	2,489,720	2,775,322
Temporary staff	0	14,979	361,266
Total staff costs	2,326,685	2,504,699	3,136,588

The above information is based on ledger expenditure data shared by the Finance Team. 'Temporary staff' has been interpreted as 'agency staff'. During 2023 there were 5 temporary contracts at a total cost of £361,266.