

**WRITTEN QUESTION TO THE MINISTER FOR CHILDREN AND EDUCATION
BY DEPUTY I. GARDINER OF ST. HELIER NORTH
QUESTION SUBMITTED ON MONDAY 12TH FEBRUARY 2024
ANSWER TO BE TABLED ON MONDAY 19TH FEBRUARY 2024**

Question

“Will the Minister advise what skills gaps have been identified and evidenced by Skills Jersey using Skills Barometer and Market Research; and detail the number of apprenticeships that will be required over the next 5 years to fill any gaps identified?”

Answer

Jersey’s Labour supply / demand model (skills barometer) estimates demand for and supply of workers under different net migration scenarios. The model includes vacancies and provides estimates of “mis-match” for whole economy and by sector. This allows for estimates of skills gaps by sector by comparing current skills demands for sectors that are estimated to have a growth or mismatch in future scenarios.

In January 2024 the skills development team of Skills Jersey began a series of industry specific workshops to identify from local experts the current and known future skills gaps and drill into possible unknown future skills gaps. The results of these workshops will be ratified against the data held and various scenario estimates from the supply and demand model and will form proposals to focus skills development support. These proposals will cover a variety of solutions including:

- Short course recommendations
- Apprenticeship growth areas
- Potential new apprenticeship areas to be explored and established
- Other skills gap solutions such as highlighted future careers likely to be needed in Jersey

The estimated number of apprenticeships required over the next 5 years will not be known until the work described above has been completed.