

**WRITTEN QUESTION TO THE PRESIDENT OF
THE POLICY AND RESOURCES COMMITTEE
BY THE DEPUTY OF ST. JOHN**

ANSWER TO BE TABLED ON TUESDAY 7th JUNE 2005

Question

Would the President advise members whether all States employees have contracts of employment, and, if not, would he give the reasons why and explain what action the Committee is taking, if any, to provide all States employees with employment contracts?

Answer

In accordance with current States policy and in line with the Terms of Employment (Jersey) Regulations 1998, all States employees should have contracts of employment and I am currently unaware of any States employee who has not been provided with such.

I should add that the Employment Law, which comes into force on 1st July 2005, has prescribed that certain additional terms and conditions should be included in contracts of employment and, as a consequence, all contracts are now being reviewed and updated, where necessary, to comply with the requirements of the new Law.