

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY R.G. LE HERISSIER OF ST. SAVIOUR**

ANSWER TO BE TABLED ON TUESDAY 15th MAY 2007

Question

Would the Chief Minister inform members whether all senior positions in the public sector are open to both local and U.K. candidates?

Answer

There is a strong preference for making local appointments to senior positions, but where the post requires specialist experience and it is considered that a suitable appointment may not be made from local applicants then an advertisement may also be placed outside the Island.

In developing the workforce, the States has made a commitment to succession planning, training and development, and further information about these initiatives is given in my answer to Deputy Ben Fox, which has also been tabled for 15th May.