

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY R.G. LE HERISSIER OF ST. SAVIOUR.**

ANSWER TO BE TABLED ON TUESDAY, 13TH FEBRUARY 2007.

Question

Will the States Employment Board be seeking to change the conditions which allow some employees to enjoy bonus and overtime payments when under suspension? If so, what reforms will the Board be seeking and when will these be implemented?

Answer

It is not only currently a contractual entitlement for an employee to be paid his normal rate of pay when suspended for disciplinary reasons, pending a hearing, but also best practice. We have no intention of changing this.

Bonus payments would not be made to an employee under suspension as the States do not make bonus payments.

Overtime payments would only be made in the very rare circumstances where an employee was subject to a contractual overtime arrangement.

Such contractual arrangements are very much a feature of the past and have not been authorised by the States Employment Board since it was appointed.