

**2.1 Senator L. Norman of the Chief Minister regarding the payment of overtime and bonuses to public employees:**

Would the Chief Minister please inform members whether overtime can only be paid to public employees when the relevant number of hours have been worked and whether bonuses are only paid to those employees who earn such bonuses in work and, if not, state whether the States Employment Board will be taking steps to amend the present procedures?

**Senator F.H. Walker (The Chief Minister):**

I can advise that overtime payments are normally made only for overtime which is actually worked. However, in a tiny minority of cases some manual worker employees have contractual overtime arrangements with their departments. While here also overtime payments are made for overtime worked, nevertheless as the overtime is contractual, as opposed to casual - i.e. the employee is contractually obliged to work it - the payments are made during times of annual leave and paid sickness. Such contractual overtime arrangements are very much a feature of the past and none have been authorised, nor will any be authorised, by the States Employment Board since it was appointed. Bonuses are not paid to States employees.