

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION, SPORT AND CULTURE BY  
DEPUTY S. PITMAN OF ST. HELIER**

**ANSWER TO BE TABLED ON TUESDAY 13th MAY 2008**

**Question**

Would the Minister inform Members of the level of absenteeism within the Youth Service through sickness per year since 2005 and advise how much of this, if any, was stress-related?

**Answer**

Youth Service Sickness Rates			
	% Rate	Av. Days Lost	Stress Related*
Dec-04	2.19%	4.86	0.00%
Dec-05	1.78%	3.95	0.00%
Dec-06	4.36%	9.68	25.52%
Dec-07	0.69%	1.53	0.00%

\*Stress Related column is the % of time sick that was recorded as either Psychiatric or Mental Health (code 10) or Anxiety Stress Depression (code 13).

Please note it is the % of the sickness absence attributable to these Reasons not a % of working time.

The stress related figure for 2006 was generated by two members of staff.

This figure for Dec 07 does look low and this due to a long term sick member of staff leaving in Dec 06. Since this is only a small group of staff (about 16 FTE) any changes (such as long term sick staff leaving) can lead to large fluctuations in the figures.

In some cases the medical certificates only give the ailment code as the reason for sickness. Ailment codes have been developed by Social Security and we are not privy to the code descriptions. Unless the line manager is aware of the staff member's reason for absence this has to be entered under "miscellaneous."