

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY M.R. HIGGINS OF ST. HELIER**

ANSWER TO BE TABLED ON TUESDAY 24TH FEBRUARY 2009

Question

Would the Chief Minister please complete the following table relating to the number of public sector staff employed by the States of Jersey and their salaries during the period indicated:

Year/ Salary	2005	2006	2007	2008	2009 to Feb. 16*	Appointed but not yet in post**
£250,000+						
£225,000 – £249,999						
£200,000 – £224,999						
£175,000 – £199,999						
£150,000 – £174,999						
£125,000 – £149,999						
£100,000 – £124,999						
£75,000 – £99,999						
£50,000 – £74,999						
£25,000 – £49,999						
Under £25,000						
Total number of employees						
Total wage/salary bill for year						

* Employed at any point between 1st January to 31st December of any year except 2009 in which the numbers should be recorded between 1st January and 16th February.

** Persons offered a contract in 2009 and who have accepted but who have not yet taken up their post.

Answer

To provide the information requested in the format asked for would incur considerable use of States manpower resources which, in the light of the information already available in the public domain, I am not prepared to sanction.

The States of Jersey regularly publishes information on States employees' earnings in the Financial Report and Accounts. Information for 2005, 2006 and 2007 has been published and that for 2008 will be published in the 2008 report and accounts (likely to be June 2009). Extracts from the accounts are appended to this answer.

Whilst the information published relates to those employees on higher levels of earnings, it is important to note that over 90% of States employees' earnings are in the bands ranging from "under £25,000" to £70,000 per annum with the vast majority being towards the lower end of this scale. It is also important to note that the information published refer to gross earnings, including Employer pension contributions, but excluding Employer Social Security contributions.

If the Deputy wishes me to arrange for him to meet with a senior human resources officer in my department, who

advises the States Employment Board on pay policy and practice, I would be pleased to do this.

Appendix 1 – Extract from P41/2006 States Employees’ Remuneration 2005

Notes to the Accounts

4 EMPLOYEES AND STATES MEMBERS

(a) Employees

Details of the numbers of employees for whom their total remuneration including pension benefits, buyouts and overtime payments exceeded £70,000 for the year ended 31st December 2005 are as follows –

<i>Remuneration</i>	<i>2005</i>		<i>2004</i>	
	<i>Non-Traders</i>	<i>Traders</i>	<i>Non-Traders</i>	<i>Traders</i>
£70,000 – £89,999	153	29	147	30
£90,000 – £109,999	42	5	43	5
£110,000 – £129,999	26	5	35	3
£130,000 – £149,999	25	–	13	–
£150,000 – £169,999	11	–	3	1
£170,000 – £189,999	5	1	–	–
£190,000 – £209,999	2	–	2	–
£210,000 – £229,000	3	–	2	–
	<hr/> 267	<hr/> 40	<hr/> 245	<hr/> 39

“Traders” includes employees of Jersey Harbours, Jersey Airport and Jersey Post.

The table excludes the remuneration of senior staff of the Waterfront Enterprise Board Limited, which is reported in that Company’s published Financial Statements.

(b) States Members

During the year remuneration totalling £2.1 million including expenses (2004:£2.0 million) was claimed by States Members.

Appendix 2 – Extract from R63/2007 States financial report and accounts 2006 : Remuneration of States employees

4. EMPLOYEES AND STATES MEMBERS

(a) Employees

Employee costs and the number of full time equivalent (FTE) staff at 31 December 2006 are analysed below:

Department	Salaries and Wages	Pension	Social Security	FTE
Chief Minister's Department	7,960,074	1,001,349	390,515	180.53
Economic Development	2,427,552	299,889	135,998	58.4
Education, Sport and Culture	57,290,270	5,801,886	3,197,202	1438.37
Health and Social Services	84,249,448	9,063,798	4,454,592	2141.38
Home Affairs	26,657,068	3,277,343	1,383,571	601.57
Housing	2,063,578	250,732	119,540	63.26
Planning and Environment	4,969,997	645,355	249,503	113.33
Social Security	1,640,193	210,824	93,832	114.15
Transport and Technical Services	13,391,916	1,585,361	786,296	507.82
Treasury and Resources	9,064,578	1,153,849	483,643	223.41
Non Ministerial States Funded Bodies	7,800,075	1,091,703	356,831	159.99
States Assembly	1,074,942	145,836	60,098	28.57
Jersey Fleet Management	592,887	75,541	32,719	*
Jersey Car Parking	597,404	100,119	41,514	*
Jersey Harbours	4,559,088	443,395	254,299	69.89
Jersey Airport	8,049,870	990,306	409,424	187.53
Total	232,388,943	26,147,786	12,449,577	5,888.20

* Jersey Car Parks and Jersey Fleet Management FTE figures are included in the Transport and Technical Services.

(b) Senior Employees

Details of the numbers of employees for whom their total remuneration including pension, benefits, buyouts and overtime payments exceeded £70,000 for the year ended 31 December 2006 are as follows:

Remuneration	2006		2005	
	Non-Traders	Traders	Non-Traders	Traders
£70,000 - £89,999	155	28	153	29
£90,000 - £109,999	45	7	42	5
£110,000 - £129,999	29	-	26	5
£130,000 - £149,999	30	-	25	-
£150,000 - £169,999	9	-	11	-
£170,000 - £189,999	1	-	5	1
£190,000 - £209,999	3	-	2	-
£210,000 - £229,999	5	-	3	-
	277	33	267	40

"Traders" includes employees of Jersey Harbours, Jersey Airport, Jersey Car parks and Jersey Fleet Management. The table excludes the remuneration of senior staff of the Waterfront Enterprise Board Limited, which is reported in the Company's published Financial Statements.

(c) States Members

During the year remuneration totalling £2.2 million including expenses (2005: £2.1 million) was claimed by States Members

Appendix 3 – Extract from R61/2008 Remuneration of States Employees 2007

(a) Department Employees

Departmental employee costs and the number of full-time equivalent (FTE) staff at 31st December 2007 are analysed below –

Department	Salaries and Wages	Pension	Social Security	FTE
Chief Minister's Department	8,399,757	1,094,623	407,703	183.18
Economic Development	2,868,944	350,638	148,538	66.03
Education, Sport and Culture	60,030,447	8,040,458	3,387,625	1,485.80
Health and Social Services	88,039,235	9,946,634	4,783,888	2,289.57
Home Affairs	28,623,470	3,474,537	1,458,676	616.77
Housing	2,045,900	260,581	121,200	59.81
Planning and Environment	5,249,342	684,627	265,304	114.79
Social Security	1,869,413	242,675	99,280	123.88
Transport and Technical Services*	15,969,045	1,895,127	950,475	501.96
Treasury and Resources	9,772,765	1,245,043	509,391	239.05
Non Ministerial States Funded Bodies	8,459,260	1,145,625	380,361	170.73
States Assembly	1,208,069	162,819	67,300	29.52
Jersey Airport	8,467,955	1,039,898	422,924	198.73
Jersey Harbours	3,978,717	420,836	221,930	89.00
Other	91,572	8,710	3,935	-
Total	245,073,891	30,012,831	13,228,530	6,168.82

Figures exclude costs associated with the PECRS pre-87 liability.

* Jersey Car Parking and Jersey Fleet Management figures are included in the Transport and Technical Services Figures.

(b) Senior Employees

Details of the number of employees for whom their total remuneration including pension benefits, buyouts and overtime payments exceeded £70,000 for the year ended 31st December 2007 are as follows –

Remuneration	2007		2006	
	Non-Traders	Traders	Non-Traders	Traders
£70,000 - £89,999	270	38	155	26
£90,000 - £109,999	62	6	45	7
£110,000 - £129,999	36	2	29	-
£130,000 - £149,999	19	-	30	-
£150,000 - £169,999	22	-	9	-
£170,000 - £189,999	2	-	1	-
£190,000 - £209,999	1	-	3	-
£210,000 - £229,999	1	-	5	-
£230,000 - £249,999	5	-	-	-
	418	46	277	33

'Traders' includes employees of Jersey Harbours, Jersey Airport, Jersey Car Parking and Jersey Fleet Management. The table excludes the remuneration of senior staff of the Waterfront Enterprise Board Limited, which is reported in the Company's published Financial Statements.

(c) States' Members

During the year remuneration totalling £2.2 million including expenses (2006:£2.2 million) was claimed by

States' Members.