

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 16th NOVEMBER 2010**

Question

Will the Chief Minister as Chairman of the States Employment Board publish for members the following information:

- 1 details of the departments and roles (job titles and job descriptions) undertaken by the 73 public employees whose applications for voluntary redundancy have been accepted; and
- 2 details of the departments the other unsuccessful applicants for voluntary redundancy were drawn from and areas of operation/responsibility they had and indications of the reasons why their applications were unsuccessful?

Answer

It would be inappropriate to publish details, job titles or job descriptions in relation to the 73 employees whose applications for voluntary redundancy have been approved, for reasons of confidentiality.

I am however, happy to publish a table that shows by department the number of approved and rejected voluntary redundancies.

A corporate panel consisting of the Deputy Chief Executive, the Acting Treasurer and the HR Director, met with each Chief Officer to discuss the applications put forward to the Corporate Management Board panel and these were discussed and prioritised.

The Panel's selections were endorsed by the States Employment Board and a second political panel consisting of Senator Francis Le Gresley, Constable John Refault and Deputy Edward Noel who advised the Treasury Minister on the financial aspects of the exercise.

The reasons why applications may have been rejected is that the department may be unable to lose the job, the business case was unclear or the financial payback poor. As the scheme was oversubscribed and funding limited, priority was given to those applicants who were willing to leave the organisation earlier rather than later as this will increase financial benefits for the organisation.

Of the 122 applications put forward to the panel, 49 were refused and 73 agreed. Of the 49 refusals 11 were agreed in principle subject to funding being made available from the 2011 change programme.

Department	Applications received	Applications refused at departmental level	Applications referred to the CMB panel	Numbers agreed at panel level
CMD	5	2	3	0
States Greffe	2	0	2	2
Judicial Greffe	3	1	2	2
Viscounts Dept	0	0	0	0
ESC	40	24	16	7
Lieu Governor	4	0	4	1
Resources - ISD	9	0	9	3
Procurement	1	1	0	0
Social Security	10	6	4	4
Treasury	6	5	1	0
Income Tax	3	3	0	0
P&E	13	7	6	5
Resources - JPH	8	3	5	1
EDD	8	6	2	1
Jersey Airport	7	0	7	0
HA - Police	4	0	4	4
HA - other	17	14	3	2
H&SS	70	46	24	19
Housing	8	3	5	5
H/Resources	7	0	7	2
TTS	57	39	18	15
Totals	282	160	122	73