

**WRITTEN QUESTION TO THE MINISTER FOR THE CHIEF MINISTER
BY DEPUTY R.G. LE HÉRISSEIER OF ST. SAVIOUR
ANSWER TO BE TABLED ON MONDAY 6th DECEMBER 2010**

Question

What was the total number of FTE's for human resource posts 5 years ago and what is the number now in the light of the policy of centralising the function? Where have the savings, if any, been made?

Answer

At the end of 2005, the total number of FTE's for HR was 63.8 across the States. However, this did not take account that of part time roles undertaken by secretaries and administrative assistants in departments who undertook some HR administrative tasks.

The HR establishment as noted in the 2010 Business Plan is 57.8 FTEs. During this period 6 FTE posts have been saved, achieved as a result of combining HR functions such as HR administrative support which is centralised in the Business Support Team.