

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY DEPUTY J.M. MAÇON OF ST. SAVIOUR  
ANSWER TO BE TABLED ON TUESDAY 12th OCTOBER 2010**

**Question**

What discussions, if any, have the States Employment Board had with Unions and employee representatives to change the final salary pension scheme for new entrants?

**Answer**

There has been no discussion with Unions and employee representatives to change the final salary pension scheme. This option has been suggested by Tribal Group, who recently undertook a review of terms and conditions of States employees, and is receiving active consideration by the SEB.

If this suggestion is to be taken forward discussions will take place with the Public Employees Pension Scheme Joint Negotiating Group (JNG). The JNG includes representatives from most paygroups as well as pensioner representatives and negotiates on behalf of its members with the employer.

The terms of reference for an actuarial review of the Public Employees Contributory Retirement Scheme (PECRS), commissioned by the States Employment Board, will ask the actuary to advise on a number of options. Until formal advice has been received on these options, it is not possible to say whether there will be a change to the final salary pension scheme for new recruits.