

**WRITTEN QUESTION TO THE MINISTER FOR ECONOMIC DEVELOPMENT
BY THE DEPUTY OF ST. JOHN
ANSWER TO BE TABLED ON TUESDAY 6th JULY 2010**

Question

“Would the Minister advise whether an internal job vacancy was filled for a Strategic Planning Manager at the Airport in 2009, at a salary of between £60,000 and £85,000, and if so, why was it found necessary to employ this person, given that the job description appears to overlap with that of the Airport Director, and why was the job only advertised internally and not to a wider audience?”

Answer

A Strategic Planning Manager was appointed in March 2010 at Grade 12. Since February 2009 the individual had been providing these services under a secondment agreement with Capita Symonds, a local project management company. Following an unsuccessful States internal recruitment process in December 2008 this company had been engaged to provide the services of an individual who had experience of Jersey Airport and the States procedures and systems to undertake the role on an interim basis. The recruitment had been made on an internal basis due to the level of specialist knowledge, skills and experience required.

This job provides project planning and support to Jersey Airport’s Executive Management Team, in particular relation to the significant and continuing capital investment programme, operational and commercial master plans as well as the airport’s contribution to CSR. These are major issues with significant financial impact, which Jersey Airport has recognised and believes that strengthening management support in this area is a critical component in ensuring and delivering value for money. Furthermore, the value of the position has been recognised in independent audits of the airport’s governance processes supporting capital management and planning.

Question

Would the Minister advise whether a Baggage Consultant from Airfield Quality Assurance Ltd on a 2 year contract of £65,000 per annum is employed to advise at the Airport, and, if so, could this work not have been done from within the existing workforce?”

Answer

An external resource has been appointed as there is no-one within the existing airport workforce that could provide the necessary level of experience required to support the proposed changes to the baggage system and changes to the ground handling arrangements, which seek to improve customer service. In addition, consistent with the airport’s contribution to CSR and our own business plan, the resource is advising on additional revenue streams. This is a fixed term contract for one year and thereafter terminated by either party, not giving less than six months notice. The position has already delivered tangible savings on major investments as well as improvements to operational efficiency.

Question

Will the Minister advise whether a 1(1)(j) category employee in the Air Traffic Control Department has been signed off work until November 2010, as a result of that employee not passing necessary tests, and, if so, would he confirm the length of the remainder of this person’s contract?”

Answer

There is not a 1(1)(j) category employee in Air Traffic Services signed off sick until November 2010.

Question

Will the Minister advise whether the Airport Personnel Officer is employed on a part time basis, and, if so, at what grade?"

Answer

Following maternity leave the Human Resources Manager has returned to work and is employed for 32.5 hours a week on a Grade 11.