

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY DEPUTY R.G. LE HÉRISSIER OF ST. SAVIOUR  
ANSWER TO BE TABLED ON TUESDAY 7th JUNE 2011**

**Question**

How many Interim Managers are currently employed in the Human Resources Department either centrally or assigned to Departments?

What is the inclusive cost of each interim contract?

**Answer**

The Comptroller and Auditor General in his March report on senior pay defines Interim Appointments as “appointments of a person for a limited period (probably not more than a year and often shorter) to a post which is vacant but intended to be permanent or which is being reconsidered for some reason”.

In that regard there are five Interim Managers working in the States of Jersey HR function at present covering five permanent posts. They are contracted on a daily rate basis and are only paid for those days that they actually work.

Title	Daily Rate	Includes	Start Date	End Date
HR Director Strategy and Change	812.50	Agency Margin and Expenses	11 <sup>th</sup> January 2011	30 <sup>th</sup> November 2011
HR Director Operations	750	Agency margin But not expenses	11 <sup>th</sup> January 2011	30 <sup>th</sup> November 2011
HR Director HSS	800	Agency Margin and Expenses	18 <sup>th</sup> April 2011	18 <sup>th</sup> July 2011
Medical Staffing Officer	620	Agency Margin and Expenses	7 <sup>th</sup> March 2011	27 <sup>th</sup> November 2011
Interim HR Case Manager	594.50	Agency margin but not expenses	6 <sup>th</sup> December 2011	30 <sup>th</sup> June 2011

In addition there are three HR Consultants working on the CSR programme in the specialist areas of Reward, Performance Management and Organisational Development.

Also there are currently two HR consultants focussed on HR Transformation.

The above posts are short term and the daily rates are all less than £750 per day and are inclusive of margins and expenses.