

**WRITTEN QUESTION TO THE CHIEF MINISTER BY THE DEPUTY OF ST. MARY
ANSWER TO BE TABLED ON TUESDAY 1st MARCH 2011**

Question

“Following on from the answer to my written question to the Minister for Treasury and Resources on 1st February 2011 relating to professional competence of civil servants (6003), would the Chief Minister provide members with the text of “the relevant disciplinary or capability procedure” mentioned in that answer, or a clear reference to where this can be found?”

Answer

The relevant documents in question are the Civil Service Disciplinary Policy and Procedure and the Capability Policy, which applies to all employee groups.

The Civil Service Disciplinary Policy and Procedure is to be found in Section C4 of the Human Resources Policy area of the States intranet site, Café Cyril, and the Capability Policy is to be found in Section C5 on the same site.