

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY SENATOR S.C. FERGUSON  
ANSWER TO BE TABLED ON TUESDAY 29th MARCH 2011**

**Question**

Please provide the following details for the period from 1 January 2010 to-date:

1. The number of "interim" employees in each department broken down by division?
2. The total costs for each "interim" including salary, expenses and other disbursements?
3. The period of time each "interim" has been employed?

**Answer**

In order to accurately answer this question a considerable amount of work will need to be undertaken across States departments and it is not possible to provide an answer in the timescale.

However, I have asked officers to commence the necessary work to answer the question and aim to provide a detailed answer for States Members at the States Sitting scheduled for 5th April 2011.

**The following answer was subsequently circulated by the Chief Minister -**

To prepare an answer to this question we have interrogated the States of Jersey accounting system (JD Edwards) extracting costs held for the period January 2010 to February 2011 against the relevant accounting codes. This gives an indication of the cost to the States but there has been no verification of the accuracy in the time frame as it relies on all invoices being coded correctly.

On this basis, the total cost to the States of Jersey for staff required on an interim basis from January 2010 to February 2011, excluding on costs such as expenses, is in the order of £17.5 million. Of that amount medical staff represents over £8 million and supply teachers represent more than £1.5 million.

We have interpreted "interim" employees to mean any temporary staff that may be employed through an agency, on a contract for services or employed by the States on a temporary basis through an employment contract.

Because this information has been gathered from the accounting system, we do not currently have the number of people or the period of time each person is employed without significant further detailed analysis. Such information would be difficult to capture because a medical locum for example, could be required to cover one hour, one shift or one week depending on the reason for the need for cover. Similarly a supply teacher could be required for one day or several months.

The recent report prepared by the Comptroller and Auditor General reviewed interim appointments where the position was filling a senior post on the civil service which equates

Department	Service Analysis	Number of Interims	Total cost for period 1st Jan 2010-28th Feb 2011	Period of time employed
Chief Minister's	-	-	Nil	-
Overseas Aid	-	-	Nil	-
Economic Development	Finance Industry Development	-	Nil	-
Education Sport & Culture	-	-	Nil	-
Health & Social Services	Community Management	1	£72,153	6 months
	Hospital Management	1	£226,647	10 months
	Lean process development - HR	1	£1,700	2 days
Home Affairs	-	-	Nil	-
Housing	-	-	Nil	-
Environment Department	-	-	Nil	-
Social Security	Finance	1	£121,486	8 months
Transport & Technical Services	-	-	Nil	-
Treasury & Resources	Directorate	2	£143,320	7 months
			£274,317	1 year
	Financial Performance	1	£91,963	5 months
	Accounting Services	2	£97,806	6 months
			£38,463	4 months
	Human Resources - Directors	3	£23,563	2 months
			£15,781	1 month
			£190,300	8 months
	Human Resources - Project Manager		£61,178	5 months
	Human Resources - Medical staffing		£21,164	3 months
	Information Services	1	£45,837	5 months
	Procurement	8	£7,968	1 month
			£101,024	5 months
			£300,365	1 year 2 months
			£40,345	3 months
			£98,912	5 months
			£95,474	5 months
			£63,448	3 months
			£78,070	4 months
States Assembly	-	-	Nil	-
Non-Ministerial States Funded	-	-	Nil	-
Harbours	-	-	Nil	-
Airport	Aviation Services	1	£224,520	1 years 2 months - on a 5 year contract
Jersey Car Parks	-	-	Nil	-
Jersey Fleet Management	-	-	Nil	-

Please note 1 post within Health & Social Services that the Comptroller and Auditor General refers to in his recent report is not included in the table above. This is due to the fact that this answer only includes cover up to 28<sup>th</sup> February 2011 and this post did not start until March 2011. Also 1 post is reflected in Treasury and Resources rather than Health & Social Services in line with funding.