

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 6th MARCH 2012**

Question

Will the Chief Minister outline the contractual and legal framework governing the standards required of all Civil Servants, especially those relating to honesty, transparency and working to the best of their ability?

Answer

All Civil servants in the States of Jersey operate within a clear and well defined framework of contractual obligations and responsibilities supported by various laws and regulations enacted by the States of Jersey. For reference, I direct Deputy Higgins to the following documents as examples:

- Employment of States Of Jersey Employees (Jersey) Law 2005
- Official Secrets (Jersey) Law 1952
- The Civil Service Terms and Conditions of Service in particular section 3 which refer to rules of Conduct for Staff.
- Employment contracts which govern the individual relationship between employer and employee.
- Gift and Hospitality register

I believe the States of Jersey has a Civil Service of which it can be justifiably proud.