

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY R.G. LE HÉRISSEIER OF ST. SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 17th APRIL 2012**

Question

Which Departments, if any, offer fully or partially subsidised medical care and is such care available to the employee and/or family members?

What is the cost of such subsidies to the States in the last financial year on a Departmental basis?

Answer

The Home Affairs department is the only department which offers subsidised medical care other than if they are offered discounted rates by Health Care providers. The pay groups that receive medical, dental and optical benefits are:

- Police Officers
- Fire and Rescue Service
- Prison Officers

The benefits are available to employees only, family members are not eligible.

The three services now differ in that, as part of a pay agreement in 2007, Police Officers agreed to reduce the benefits for existing staff and withdraw some benefits for new staff.

The total cost of the benefits in 2011 is shown in the table below:

HOME AFFAIRS				
Pay Group/ Year	Police	Fire & Rescue	Prison	Total
Medical	£33,303	£10,428	£9,807	£53,538
Dental	£51,916	£22,741	£20,396	£95,053
Ophthalmic	£5,136	£397	£2,907	£8,440
Other	£8,934		£1,418	£10,352
TOTAL	£99,289	£33,566	£34,528	£167,383