

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 5th MARCH 2013**

Question

Will the Minister provide details of how many middle grade and senior doctors have left the service over recent months along with their stated reasons for doing so, indicating in which area they specialised?

Will she further inform members what arrangements, if any, are in place to ensure the continued delivery of these services, along with the number of locums employed?

Answer

Middle Grades and Consultants who have left (or are leaving imminently) since December 2012.

Accident and Emergency	Consultant	Retired (Dec 12)	Immediate replacement of Consultant. No gap in service delivery
Accident and Emergency	Middle Grade	Promotion to UK post (10 March 2013)	Locum in place to backfill pending successor starting in May 2013.
Medicine	Middle Grade	Promotion to UK post (Jan 13)	Successfully recruited replacement in February with agreed start date of 1st August 2013. Interim locum in place
Medicine	Middle Grade	Left Island for family reasons (Jan 13)	Locum in place pending substantive recruitment. Advert closes 25th March 2013.
Anaesthesia	Middle Grade	Internal promotion (5 March 13)	Staff Grade replacement recruited and working 3 months notice. Locum in place in interim.
Medicine	Consultant (Respiratory)	Retiring (20 March)	Locum in place from date of retirement. Substantive role advertised with a closing date of 18th March

Middle Grade and Consultants who have provided notice of intention to leave but have not yet left.

Specialty	Grade	Reason for leaving	Service delivery arrangements
Medicine	Middle Grade	Resigned for personal reasons (May 2013)	Locum in place. Advert closes on 25th March 2013.
Medicine	Middle Grade	Leaving Island for family reasons (April 2013)	Locum cover to be sourced prior to departure.
Anaesthesia	Middle Grade	Promotion to UK post (April 2013)	Advert in BMJ. Locum to be sourced to cover any gaps.
ENT	Consultant	Retiring (30 March 2013)	No service delivery issues as re-engaging on fixed term contract.
General Surgery	Consultant (Breast)	Retiring (May 2013)	Locum cover being sourced. Recruitment process for substantive replacement is underway