

**WRITTEN QUESTION TO THE MINISTER FOR HOME AFFAIRS
BY THE DEPUTY OF ST. JOHN
ANSWER TO BE TABLED ON MONDAY 14th DECEMBER 2015**

Question

Further to page 18 of the Home Affairs 2015 Business Plan in which a specific key risk is “workforce modernisation and process re-engineering hindered by corporate controls and processes”, could the Minister explain whether this has been an issue on the department’s ability to perform during 2015 and, if so, what hindrance in particular corporate controls and processes may have had?

Answer

This risk has not been an influence on the Department’s ability to perform during 2015. The Home Affairs Department has delivered savings of £1,033,200 in 2015 and is proactively engaged with the Public Sector Reform Programme to identify and deliver savings in the MTFP (2016-2019), including through the use of LEAN techniques, Service Redesign and e-gov.

The risk was first identified in the 2010 Departmental Business Plan as a risk to be aware of, but of course, this does not mean that it will happen. Risk Management is a quarterly standing item on the agenda of the Home Affairs Departmental Management Board (DMB) in order to keep the Department Risk Register updated and ensure that individual Service areas implement the current and additional risk controls and/or mitigations for each of the applicable risks. Risk assessment scores are reviewed along with risk control measures. The current assessment is that this risk is manageable.