

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY DEPUTY S.Y. MÉZEC OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 22nd SEPTEMBER 2015**

**Question**

“Further to his answer to written question 8926 of 8th September 2015, could the Chief Minister provide a breakdown of the pay grades of those public sector workers whose applications for Voluntary Redundancy/Early Voluntary Retirement/Voluntary Severance were accepted and an equivalent breakdown for those whose applications were not accepted?”

**Answer**

The following table shows a breakdown of voluntary release applications received, approved and rejected, sorted by paygroup and grade.

Paygroup	Pay Code	Applied	Approved	Rejected
A Grade Civil Servants	A Grade	2	2	0
Civil Service	Grade 4	6	1	5
	Grade 5	12	4	8
	Grade 6	18	3	15
	Grade 7	17	6	11
	Grade 8	16	9	7
	Grade 9	21	12	9
	Grade 10	20	10	10
	Grade 11	16	3	13
	Grade 12	9	6	3
	Grade 13	6	3	3
	Grade 14	9	5	4
	Grade 15	2	1	1
	Energy from Waste Operations	Grade	2	0
Family Support Workers	Grade	1	0	1
Law Officers	Legal Adviser	2	0	2
Heads and Deputies and Highlands Managers		4	3	1
Manual Workers	Grade 1	2	0	2
	Grade 2	4	2	2
	Grade 3	11	2	9
	Grade 4	27	8	19
	Grade 5	11	2	9
	Grade 6	18	8	10
	Grade 7	9	0	9
	Grade 8	12	4	8
Nurses and Midwives	Grade 1	9	1	8
	Grade 2	11	2	9
	Grade 4	13	1	12
	Grade 5	5	0	5
	Grade 6	4	2	2
	Grade 7	2	1	1
	Grade 8D	1	1	0
Prison Service	Prison Officer	1	0	1
	Prison Support Grade 2	1	0	1
	Prison Support Grade 3	1	0	1
Residential Child Care Officers	Grade 2+ 3	5	0	5
Doctors and Consultants	Associated Specialist	1	0	1
	Staff Grade	1	0	1
Le Geyt Centre		1	0	1
Lecturers	M.P.S. Scales	16	4	12

NB: grades have not been shown where an individual could be identified.