

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES  
BY DEPUTY G.P. SOUTHERN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 26th APRIL 2016**

**Question**

Further to the Minister's response during questions without notice on 12th April 2016 to my question regarding the measurement of nursing vacancy rates, during which he provided a figure which differed from previous figures reported to Scrutiny, could the Minister set out the precise mechanism by which this measure will be reported in future along with the justification for what posts are and are not included?

**Answer**

Two key data items regarding vacancies are held by the department.

The data will be reported and published in the two formats that are available.

The first is the headline vacancy figure, which is based on the established posts in the States HR Information System where there is no substantive employee currently in post.

The second is the number of vacant posts (as above) that are currently under active recruitment ie the vacant posts excluding those posts where an employee has been appointed but not yet started work or where active recruitment is not underway for some other reason.