

**WRITTEN QUESTION TO THE MINISTER FOR INFRASTRUCTURE  
BY DEPUTY S.Y. MÉZEC OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 14TH JUNE 2016**

**Question**

Further to the answer to Question 9417 on pay rises for Department for Infrastructure staff since November 2014, could the Minister provide the same details for pay rises awarded to such staff in each of the previous five years?

**Answer**

It has not been possible to categorise in exactly the same way as per question 9417 due to the volume of data and limited time available to analyse and summarise it, however, taking a broad view of the categorisation based on grade and reason for pay rise, the summary figures are reproduced below.

Pay Award Only - no other increment or promotion

Year	% award	Other Staff	Managers	Senior Managers
2009				
2010	2%	1	14	19
2011	2%	2	18	17
2012				
2013	1%			1
2014	4%	274	20	24

Incremental Progression (plus pay award if applicable)

Year	% award	Other Staff	Managers	Senior Managers
2009		5	1	2
2010	2%	58	5	5
2011	2%	54	4	4
2012		26	6	4
2013	1%	26	3	6
2014	4%	117	7	8

Promotion or Change in Role (plus pay award if applicable)

Year	% award	Other Staff	Managers	Senior Managers
2009		17	3	2
2010	2%	6	1	2
2011	2%	32	3	1
2012		15	1	7
2013	1%	23	4	4
4	4%	12	4	5

