

**WRITTEN QUESTION TO THE MINISTER FOR SOCIAL SECURITY  
BY THE DEPUTY G.P. SOUTHERN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 4TH JULY 2017**

**Question**

What assessment has the Minister made of the submission of the Law Society to the Independent Review of Employment Practices in the Modern Economy in the U.K., led by Matthew Taylor, which referred to the reliance of individuals on taking their employers to court to get their rights recognised and which also highlighted the prospect of an independent government inspector who could go into businesses to ensure staff were being given their workplace rights?

Will she assure members that when the 'Taylor Review' is published, she will consider implementing those recommendations, if any, which are applicable to Jersey?

Given that it is now the start of the third quarter of 2017, will she also inform members when she intends to address the issue of defining 'zero hour' contracts so that any inappropriate use made of them can more readily be dealt with under employment legislation?

**Answer**

The Minister anticipates with interest the outcomes of Matthew Taylor's review of employment practices in the UK. When that report is available, the Minister will consider if any of the recommendations might be relevant and applicable for Jersey.

The Minister has previously advised the Assembly that she will direct the Employment Forum to look at zero-hour contracts after the Forum has completed its current review of family friendly employment rights, which the Minister considers to be a priority. The Forum's family friendly recommendation is due to be presented to the Minister in December 2017.