

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION
BY DEPUTY M. TADIER OF ST. BRELADE
ANSWER TO BE TABLED ON MONDAY 30TH JANUARY 2017**

Question

Further to the answer tabled on 17th January 2017 to written question 1(18), will the Minister provide a breakdown of the turnover, expressed both in figures and as a percentage, at all non-private primary schools in the past 3 years in:

- (a) teaching staff;
- (b) non-teaching staff; and
- (c) all staff,

with the answers also broken down by individual school?

Will the Minister also indicate, in each case, what percentage of turnover was due to retirement and provide the total number of staff at each school and in each category?

Answer

Staff turnover in States primary schools

Primary School	Academic year 2013 - 2014			Academic year 2014 - 2015			Academic year 2015 - 2016		
	Staff who left	Headcount @ 31/07/2014	Turnover	Staff who left	Headcount @ 30/09/2015	Turnover	Staff who left	Headcount @ 30/09/2015	Turnover
Bel Royal	4	27	15%	4	27	14.8%	1	23	4.4%
d'Auvergne	3	43	7%	8	46	17.4%	9	41	22.2%
First Tower	3	37	8%	5	42	11.9%	5	40	12.6%
Grands Vaux	8	28	29%	7	22	31.8%	4	21	19.5%
Grouville	3	41	7%	6	36	16.7%	8	34	23.5%
Janvrin	4	47	9%	5	46	10.9%	6	44	13.7%
Jersey College Prep	5	40	13%	6	40	15.0%	3	42	7.1%
La Moye	7	38	18%	11	37	29.7%	10	34	29.0%
Les Landes	4	21	19%	5	19	26.3%	3	19	15.6%
Mont Nicolle	2	27	7%	9	26	34.6%	3	22	13.7%
Plat Douet	4	39	10%	5	42	11.9%	5	36	13.8%
Rouge Bouillon	4	49	8%	6	49	12.2%	6	46	13.2%
Samares	4	35	11%	5	34	14.7%	3	28	10.5%
Springfield	3	20	15%	0	19	0.0%	1	20	5.0%
St Clement	1	24	4%	2	25	8.0%	3	20	14.9%
St John	4	26	15%	2	25	8.0%	3	23	13.0%
St Lawrence	2	26	8%	3	27	11.1%	4	21	19.1%
St Luke	3	24	13%	4	22	18.2%	6	22	27.1%
St Martin	1	25	4%	2	26	7.7%	4	22	18.2%
St Mary	4	20	20%	2	17	11.8%	1	18	5.5%
St Peter	2	25	8%	0	24	0.0%	3	21	14.2%
St Saviour	4	25	16%	4	24	16.7%		21	0.0%
Trinity	1	23	4%	2	24	8.3%	5	24	20.5%
Victoria College Prep	3	30	10%	4	32	12.5%	1	32	3.1%
Total	83	740	11%	107	731	14.6%	97	675	14.4%

Staff turnover by teaching and non-teaching staff

Statistical disclosure control has been applied to the tables, to avoid disclosing information about individual staff members. Where either the number of teaching or non-teaching leavers is less than 3, the breakdown of teaching to non-teaching staff has not been included. The schools where the numbers are 3 or greater are listed in the table below:

Schools with 3 or more teacher leavers or 3 or more non-teacher leavers in the year	Teaching staff	Non-teaching staff	Total	Teaching staff	Non-teaching staff	Total
	No of staff			% turnover		
Academic year 2013-2014						
d'Auvergne			3			7%
Grouville			3			7%
La Moye	4	3	7	22%	15%	18%
Mont Nicolle						
Rouge Bouillon			4			8%
Academic year 2014-2015						
d'Auvergne	4	3	7	21%	13%	17%
Grouville			6			19%
La Moye	3	8	11	18%	47%	32%
Mont Nicolle	3	3	6	25%	30%	27%
Rouge Bouillon			6			14%
Academic year 2015-2016						
d'Auvergne			9			22%
Grouville	4	4	8	27%	21%	24%
La Moye	6	4	10	35%	23%	29%
Mont Nicolle			3			14%
Rouge Bouillon	3		6	14%	13%	13%

Staff numbers at 31 December 2016

School	Non-Teaching Staff	Teaching Staff	Grand Total
Bel Royal School	13	12	25
d'Auvergne School	20	20	40
First Tower School	14	21	35
Grands Vaux School	10	10	20
Grouville School	17	16	33
Janvrin School	23	18	41
Jersey College for Girls Prep	18	21	39
La Moye School	15	16	31
Les Landes School	9	10	19
Mont Nicolle School	9	12	21
Plat Douet School	21	19	40
Rouge Bouillon School	22	22	44
Samares School	16	13	29
Springfield School	16	11	27
St Clement School	10	11	21
St John School	11	9	20
St Lawrence School	11	10	21
St Luke School	12	9	21
St Martin School	10	9	19
St Mary School	9	9	18
St Peter School	11	9	20
St Saviour School	11	11	22
Trinity School	11	11	22
Victoria College Preparatory	13	20	33
Grand Total	332	329	661

Percentage of staff turnover due to retirements

A breakdown by whether the staff member left due to retirement is not possible at the school level, as it would disclose information about individual staff members. The total of leavers due to retirement across all schools has been provided.

Retirements – All States primary schools			
Academic Year	Teaching Staff	Non-Teaching Staff	Total
2013-2014	18.4 % (7 people)	17.8% (8 people)	18.1% (15 people)
2014-2015	10.8% (4 people)	8.1% (5 people)	9.1% (9 people)
2016-2016	24.4% (11 people)	13.5% (7 people)	18.6% (18 people)