

**WRITTEN QUESTION TO THE MINISTER FOR TREASURY AND RESOURCES  
BY DEPUTY R.J. WARD OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 10th JULY 2018**

**Question**

Given that public sector pay awards for 2018 were due in January 2018, will the Minister advise –

- (a) what funding has been made available for these awards;
- (b) what income has been earned from monies put aside for pay increases, given the repeated late pay awards in preceding years;
- (c) what pay offer has been made to workers' representatives for 2018; and
- (d) when it is envisaged that the 2018 pay award will be made?

**Answer**

- a) A provision was made in Central Contingency of £12.293 million for Pay and Workforce Modernisation. From this, £4,766,784 was allocated by public ministerial decision in MD-TR-2018-0090 to Departments for the recurring effect of the 2017 pay award. All pay awards for 2016-2019 have to be funded from within the total expenditures limits agreed by the States. This funding provided for a programme of workforce modernisation and pay restraint consistent with the delivery of £77 million of efficiencies and savings required to deliver balanced budgets.
- b) The balance on the States Consolidated Fund, its "current account", is invested according to the agreed investment strategy. However, any investment returns additional to those forecast or budgeted for do not increase the funds available for this MTFP period.
- c) A pay, terms and conditions of service offer for 2018/2019 has been provided to Nurses and Midwives. Discussions around a potential 2018/2019 pay agreement are ongoing with other Unions.
- d) Unions have been advised that firm offers will be made for the 2018/2019 pay review soon after the States Employment Board meet to discuss public sector pay. The first meeting of the new Board is scheduled for Monday 23 July 2018.