

**WRITTEN QUESTION TO THE MINISTER FOR HOME AFFAIRS
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 10th JULY 2018**

Question

Will the Minister advise whether any policy is in place regarding officers of the States of Jersey Police and Customs and Immigration having second jobs or running businesses; and if such a policy is in place, will he provide a copy and state how many police officers and customs officers have second jobs and what the nature of those jobs is?

Answer

States of Jersey Police

Article 14 of the States of Jersey Police Force Law 2012 states:

“Restriction on police officers undertaking other activities

A police officer must not engage in any other occupation, profession or employment or in any undertaking or trade except with, and in accordance with the approval of the Chief Officer or, in the case of the Chief Officer, the Minister.”

Accordingly, the States of Jersey Police operates a ‘Business Interest Policy’. The policy can be obtained on request from the States of Jersey Police. An officer who undertakes an activity or intends to do so for which payment in cash or in kind is received, outside of his or her normal duties, should assume that it constitutes a business interest which requires it to be reported to the Chief Officer. It should also be noted that there need not be any form of payment involved.

All applicants to the Force are asked to declare details of any existing business interests. Each case will be considered on its merits.

The States of Jersey Police hold a register of all officers who have declared a ‘Business Interest’. This register includes the details of the business. All applications to continue this activity whilst being a member of the police service must be approved by the Deputy Chief Officer.

The States of Jersey Police currently have nine officers who have registered a business interest.

Jersey Customs and Immigration (JCIS)

The terms and conditions of employment for States of Jersey employees are set out in a contract between the States Employment Board and the individual employee.

Section 18 of this contract states that an employee “*must not, either directly or indirectly, be engaged or concerned in any other service or business whatsoever (whether paid or unpaid), or receive commission or profits of any kind, without the prior consent of the Employer or your Chief Officer/nominee (as appropriate)*”.

JCIS currently have ten employees undertaking voluntary work, with the consent of the employer, on the basis that any time spent in these areas does not affect their core duties of employment. In addition, one Officer assists in the running of a family business, again on the basis that any time spent does not affect their core duties of employment.