

**WRITTEN QUESTION TO THE CHAIRMAN FOR STATES EMPLOYMENT BOARD  
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 9th OCTOBER 2018**

**Question**

With regard to the recent recruitment to the new Director General roles, can the Minister advise:

- (a) how many applicants there were for each of the new Director General roles;
- (b) how many applicants for each role were local, and how many were from the U.K., stating which region of the U.K.;
- (c) how many local applicants were interviewed;
- (d) what salary range the Director Generals have been appointed to;
- (e) the annual salary cost of the team of Director Generals;
- (f) the salary range of the previous Chief Officers;
- (g) the annual salary cost of the previous team of Chief Officers; and
- (h) how many of the new Director Generals have worked with the Chief Executive previously in the U.K.?

**Answer**

(a)& (b) &(c)

<b>Role</b>	<b>No of Applicants</b>	<b>Local applicant</b>	<b>Local Interview</b>	<b>UK/Overseas</b>	<b>Regions</b>
Treasurer	1 (Ring fenced)	1			
Chief Operating Officer	33	3	0	30	London, Sussex Midlands,Wales,SouthWest, Surrey, Kent ,Essex,Bucks,Oxford,Herts,York, USA, Ireland, Dubai.
DG Children's/YP/E&S	14	3	1	11	Midlands, Cheshire, Bucks, Tyne and Wear, Oxford Bosnia Dubai
DG Justice & Home Affairs	20	4	1	16	London,Kent,Chorley,Warwicks,Scotland ,Cambridge, Cornwall

DG Growth /Housing /Economy	1 (Ring fenced)				
DG Strategy Policy /Performance/Population	1 (Ring fenced)				
DG Customer Local Services	1 (Ring fenced)				
DG Health & Social Services	Interim – Recruitment due to commence				

- (d) The Directors General have been appointed to a salary range of £116,667 to £175,000.
- (e) The annual salary cost of the team of Directors General is £1,250,074.
- (f) The salary range of the previous Chief Officers was £130,522 to £187,639 p.a.
- (g) The annual basic salary cost of the previous team of Chief Officers was £1,339,455
- (h) One Director General has worked with the CEO in the past