

2018.11.20

2 Deputy M.R. Le Hegarat of St. Helier of the Minister for Home Affairs regarding the recent recruitment of police officers from the United Kingdom: [OQ.197/2018]

Will the Minister provide the rationale for the recent recruitment of police officers from the U.K. (United Kingdom)?

Connétable L. Norman of St. Clement (The Minister of Home Affairs):

I am sure Members will appreciate the recruitment of police officers is an operational matter to which the Minister should not be expected to become too involved. But having said that, I want to be as helpful as possible so will say this: Members may be aware that the States Police have recently introduced a new policing model, which aims to ensure that the force has the right numbers to meet current demand and that officers have the necessary skills to deal effectively with both current and future demands. As part of that work to introduce the new policing model, analysis was undertaken of the skills that would be required to deliver community policing. This resulted in the recruitment of 4 officers from the United Kingdom, all of whom had extensive community and neighbourhood policing experience and were able to help upskill existing officers, including the 5 new local recruits.

3.2.1 Deputy M.R. Le Hegarat:

Would the Minister please advise what policies and procedures are being implemented in relation to retaining the staff at the States of Jersey Police, as opposed to constant recruitment?

The Connétable of St. Clement:

As far as I am aware, there is no constant recruitment. I think the 9 officers who have been sworn-in or will be sworn-in, in the very near future, are the first for quite a considerable time. The Police Authority and senior management at the States of Jersey Police are well aware of the issues and are concentrating on retention and training. But as I say, the number of recruits has been very, very small in recent times.