

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION  
BY DEPUTY G.P. SOUTHERN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 23rd OCTOBER 2018**

**Question**

Will the Minister inform members of the total days of both planned absence (e.g. training) and unplanned absence (e.g. sickness) amongst the teaching workforce in primary schools for the years 2015 to 2018 and show the breakdown of how cover was provided for these absences (whether by teachers, teaching assistants or supply teachers); and will she provide the same information in respect of Years 7 to 11 in secondary schools, with the same parameters?

**Answer**

Planned absence (e.g. training) is not consistently recorded across all schools in a format that could provide a report of statistics as requested.

Sickness absence is centrally recorded within the Human Resources Information System (HRIS) and the data requested is below.

<b>Primary Schools</b>				
<b>Sickness</b>				
<b>Year</b>	<b>Teachers</b>	<b>Deputy Head Teachers</b>	<b>Head Teachers</b>	<b>Total</b>
2015	999.3	47.5	101.0	1147.8
2016	1371.2	150.0	269.9	1791.1
2017	848.4	20.5	48.0	916.9
2018	822.7	126.3	14.0	963.0
<b>Total</b>	<b>4041.6</b>	<b>344.3</b>	<b>432.9</b>	<b>4818.8</b>

<b>Secondary Schools</b>				
<b>Sickness</b>				
<b>Year</b>	<b>Teachers</b>	<b>Deputy Head Teachers</b>	<b>Head Teachers</b>	<b>Total</b>
2015	2189.8	43.0	16.6	2249.4
2016	2054.3	12.0	36.0	2102.3
2017	1882.6	43.5	2.0	1928.1
2018	1366.8	2.0	5.0	1373.8
<b>Total</b>	<b>7493.5</b>	<b>100.5</b>	<b>59.6</b>	<b>7653.6</b>

Provision of cover for absences is not consistently recorded across all schools in a format that could provide a report of statistics as requested.

Online recording of Absence management, through roll out of system improvements is due in Q1 2019.

