

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 23rd OCTOBER 2018**

Question

Further to his answer to Written Question 159/2018 on 25th September 2018, will the Minister –

- (a) inform members how many vacancies his department is carrying across the whole of Health and Community Services, providing the job title and grade for each vacancy;
- (b) indicate which of the posts concerned deliver essential front-line services and which are to be subject to the process of ‘workforce modernisation’; and
- (c) indicate which of these vacancies form part of the 600 vacancies referred to by the Chief Minister in his recent address to the Chamber of Commerce?

Answer

- (a) Health and Community Services is currently carrying a total of 335.6 vacancies across the whole department, of which 123 posts are currently in active recruitment/offer of employment stages. The job title and grade for each vacancy is as follows:

Job title	Grade	Vacancies
Co-ordinator Bank Nurses GA0406	CS06	1.0
Senior Lecturer (Post Registration)	CS12	1.0
Senior Lecturer (Pre-Registration)	CS12	1.0
Trainee Social Worker	CS07	2.0
Behaviour Advisor	CS10	1.0
O.T. Basic	CS09	1.0
O.T. Senior II	CS10	2.1
Occupational Therapist Asst - Clinical Services	CS05	0.8
Senior Physiotherapist WP Reablement	CS12	0.5
Clinical Psychologist	CS12	1.0
Senior I Speech Therapist	CS12	1.0
Head of Nursing	CS13	1.0
Senior Practitioner	CS12	1.0
Capacity and Liberty Assessor	CS12	1.0
Director - Alcohol & Drugs	CS13	1.0
Clinical Lead	CS13	1.8
Director of Counselling and Psychotherapy	CS15	1.0
Clinical Psychologist	CS12	0.6
Psychological Well Being Practitioner (PWP)	CS09	1.0
Psychological Therapist	CS10	4.0
Consultant	CONN	1.0
Consultant Neuro Psychiatrist	CONN	1.0
Healthcare Assistant	NM01	3.0
Senior Healthcare Assistant - Le Geyt Day Services	NM02	1.0
Healthcare Assistant	NM01	3.0
Senior Healthcare Assistant	NM02	2.0

Healthcare Assistant	NM01	6.8
Senior Healthcare Assistant	NM02	0.9
Sister / Charge Nurse - Special Needs Team	NM05	1.0
Healthcare Assistant	NM01	1.0
Senior Healthcare Assistant	NM02	1.0
Healthcare Assistant - Orchard House	NM01	2.0
Senior Staff Nurse - Orchard House	NM04	5.0
Senior Sister/Charge Nurse - Acute Team	NM06	4.0
Senior Healthcare Assistant	NM02	3.0
Sister / Charge Nurse	NM05	7.0
Healthcare Assistant - Poplars DC	NM01	1.2
Senior Staff Nurse - Poplars DC	NM04	0.4
Day Centre Lead	NM03	1.0
Sister / Charge Nurse - Alcohol & Drugs Service	NM05	1.0
Alcohol and Drug Nurse Practitioner	NM05	1.0
Senior Practitioner IRO	CS12	2.0
Service Lead - Children's Residential/Respite	CS11	1.0
Senior Practitioner - Child Care Team	CS12	1.0
Social Worker CIN 4	CS11	7.0
Social Worker MASH	CS11	0.5
Social Worker CIN 2	CS11	3.0
Senior Practitioner - Intensive Support Team	CS12	1.0
Social Worker F&A	CS11	2.0
Senior Practitioner CIN 3	CS12	1.0
Social Worker CIN 3	CS11	4.0
Social Worker Complex Needs	CS11	3.0
Senior Practitioner - Statutory Team	CS12	2.0
Social Worker Stat Team	CS11	5.0
Senior I Speech Therapist	CS12	0.3
Family Partnership Worker	CS08	2.0
Community Therapy Support Worker	CS06	2.0
Senior I Occupational Therapist	CS12	1.0
Family Support Worker - CIN Team 2	FSW2	2.0
Family Support Worker 1 - CIN Team 3	FSW1	1.0
Family Support Worker - Statutory Team	FSW2	1.0
Chef - Secure Unit	MW05MJ	0.5
Senior Staff Nurse - Oakwell	NM04	1.0
Senior Sister/Charge Nurse - Chld/Adoles Mntl Hlth	NM06	1.0
Sister / Charge Nurse - Child/Adoles Mntl Hlth	NM05	2.0
RCCO Intensive Supoprt Team Worker	RC02	1.0
Residential Team Leader	RC04	1.0
RCCO Care Worker	RC02	5.6
RCCO Shift Leader	RC03	3.0
Residential Team Leader	RC04	2.0
RCCO Care Worker - Secure Unit	RC02	1.0
RCCO 3 Team Leader - Secure Unit	RC03	4.0
Registered Manager	RCGP	1.0
Registered Manager	RCGP	1.0
RCCO Grade 2 - Eden House	RC02	1.2
Ward Clerk - Cedar Ward	CS05	0.5
Social Worker - Older Adult Mental Health	CS11	1.0
Primary Care Support Worker	CS06	1.0
Occupational Therapist	CS10	1.0

Occupational Therapist - Memory Clinic	CS10	1.0
Senior Primary Care Support Worker	CS08	1.0
Social Worker - Memory Clinic	CS11	1.0
Consultant in Old Age Psychiatry	CONN	1.0
Healthcare Assistant - Sandybrook Residential Home	NM01	2.1
Senior Staff Nurse - Sandybrook	NM04	3.9
Healthcare Assistant - Beech Ward	NM01	1.0
Senior Staff Nurse - Beech Ward	NM04	1.0
Healthcare Assistant - Cedar Ward	NM01	1.0
Senior Sister/Charge Nurse - Cedar Ward	NM06	1.0
Healthcare Assistant - Oak Ward	NM01	0.0
Senior Staff Nurse - Oak Ward	NM04	4.0
Senior Staff Nurse - Maple Ward	NM04	5.0
Senior Sister/Charge Nurse - Maple Ward	NM06	1.0
Senior Sister/Charge Nurse	NM06	1.0
Senior Sister/Charge Nurse - Memory Clinic	NM06	1.0
Paramedic	PM01	2.0
Leading Paramedic	PM002	1.0
Associate Specialist in Respiratory Care	SAS	1.0
Senior Clinical Physiologist	CS08	0.0
Clinical Physiologist	CS06	1.3
Pharmacy Technician	CS06	1.0
Senior Pharmacist - Comm & Social Services	CS12	0.1
Senior Pharmacist - Tech Serv & Oncology	CS12	1.0
Snr Pharmacy Tech - Medicines Management	CS08	1.0
Lead Pharmacist - EPMA	CS12	1.0
Healthy Lifestyle Community Dietitian	CS10	1.0
Bio-Medical Scientist Haematology/Trans CS9	CS09	1.0
Donor Organiser	CS06	0.1
Senior Biomedical Scientist - Microbiology	CS10	0.5
Medical Lab Assistant - Pathology - Microbiology	CS05	1.0
Medical Lab Assistant - Pathology - Histology	CS05	1.0
Play Specialist - Outpatients	CS04	0.6
Radiology Assistant	CS05	0.3
Reporting Radiographer	CS10	0.2
Modality Manager	CS12	0.2
New Born Hearing Screener	CS04	0.0
Specialist Podiatrist	CS11	1.0
Senior Physiotherapist - Rehabilitation	CS12	0.2
Physiotherapist	CS09	0.5
Physiotherapist Rehabilitation Assistant	CS05	1.5
Rehabilitation Therapy Assistant	CS08	0.3
Clinical Team Leader	CS12	0.2
Senior Physiotherapist I	CS12	1.9
Orthopaedic Practitioner	CS07	0.6
Rehabilitation Assistant	CS05	0.4
Senior Physiotherapist	CS10	0.3
Rehabilitation Therapy Assistant	CS08	0.3
Sen Physiotherapist - Pulmonary Rehab	CS12	0.4
Clinical Fellow in Cardiology	SCOR	1.0
Contraception Nurse	NM05	0.4
HIV Senior Sister	NM06	0.5
Senior Staff Nurse - Infection Control	NM04	0.0

Specialist Nurse - Infection Control	NM06	0.2
Senior Staff Nurse - Outpatients	NM04	0.9
Senior Sister/Charge Nurse 6A - Outpatients	NM06	1.0
Senior Healthcare Assistant - Outpatients	NM02	1.0
Senior Staff Nurse - Transfusion	NM04	0.1
Healthcare Assistant - Phlebotomist	NM01	0.0
Trainee Orthopaedic Practitioner	NM02	0.4
Healthcare Assistant - Surgery Modern Matron	NM01	2.0
Associate Specialist in Emergency Medicine	SAS	0.2
Associate Specialist In Care Of The Elderly	SAS	1.0
Associate Specialist in Renal	SAS	1.0
Bone Densitometrist Diagnostic Radiographer	CS09	0.0
Ward Clerk - Plemont Ward	CS05	0.0
Ward Clerk - Bartlett Ward	CS05	0.4
Ward Clerk - Emergency Assessment Unit	CS05	0.0
Ward Clerk - Renal Unit	CS05	0.0
Consultant in Accident & Emergency	CONN	1.0
Consultant in Dermatology	CONN	1.0
Consultant in Oncology	CONN	0.2
Consultant in Haematology	CONN	1.0
SHO - Accident & Emergency	SCOR	1.4
Clinical Fellow - Accident & Emergency	SCOR	0.6
F2 - Care Of The Elderly	FTWO	1.0
F1 - Diabetes	FONE	1.0
F1 - Renal Unit	FONE	1.0
Senior Staff Nurse - Corbiere Ward	NM04	5.0
Healthcare Assistant - Plemont Ward	NM01	0.9
Senior Staff Nurse - Plemont Ward	NM04	2.2
Healthcare Assistant - Aubin Ward	NM01	1.5
Senior Staff Nurse - Aubin Ward	NM04	3.5
Healthcare Assistant - Bartlett Ward	NM01	4.8
Senior Staff Nurse - Bartlett Ward	NM04	3.2
Senior Sister/Charge Nurse 6A - EAU	NM06	0.1
Healthcare Assistant - Emergency Assessment Unit	NM01	0.6
Sister / Charge Nurse - EAU	NM05	1.0
Healthcare Assistant - Dermatology	NM01	0.1
Senior Staff Nurse - Dermatology	NM04	0.3
Diabetes Nurse Practitioner	NM05	0.0
Diabetes Specialist Nurse Manager	NM06	1.0
Sister / Charge Nurse 5b - Oncology	NM05	0.6
Senior Staff Nurse 4 - Renal Unit	NM04	2.0
Healthcare Assistant - Renal	NM01	0.3
Dialysis Technicians	NM02	0.4
Senior Staff Nurse - Accident & Emergency	NM04	1.0
Healthcare Assistant - A&E	NM01	0.2
Senior Healthcare Assistant - A&E	NM02	0.4
Emergency Nurse Practitioner	NM06	0.0
Clinical Nurse Specialist - Rheumatology	NM05	0.2
Healthcare Assistant - Samares Ward	NM01	1.0
Senior Staff Nurse - Samares Ward	NM04	3.1
Staff Grade in Medicine	SGR	1.0
Staff Grade in Diabetes	SGR	1.0
Staff Grade in Renal Medicine	SGR	1.0

Clinic Clerk	CS04	6.7
GP Receptionist	CS05	1.4
Ward Clerk - Rozel and Sorel (Private)	CS05	0.5
Divisional Lead - Operational Support Services	CS14	1.0
Senior Staff Nurse - Rozel and Sorel	NM04	0.5
Sister/Charge Nurse 5 - Rozel & Sorel	NM05	1.0
Associate Specialist - Dental/Oral Surgery	SAS	1.0
Ward Clerk - Beauport Ward	CS05	0.0
Ward Clerk - Portelet Ward	CS05	0.0
Dental Officer	CS13	0.2
Dental Nurse	CS06	2.4
Dental Nurse - Oral	CS07	0.6
Dental Receptionist	CS05	1.5
Dental Consultant - Oral Surgery	CONN	1.0
Consultant in Restorative Dentistry	CONN	0.4
Consultant Orthodontist	CONN	0.5
Clinical Co-Ordinator NM06	NM06	0.6
Healthcare Assistant - Beauport Ward	NM01	0.7
Senior Staff Nurse - Beauport Ward	NM04	3.8
Sister/Charge Nurse 5 - Beauport	NM05	0.2
Senior Staff Nurse - Portelet Ward	NM04	6.1
Senior Staff Nurse - Eye Dept	NM04	1.0
Healthcare Assistant - ENT	NM01	0.8
Healthcare Assistant - Intensive Care	NM01	0.1
Senior Sister/Charge Nurse - Intensive Care	NM06	0.2
Senior Staff Nurse - Intensive Care	NM04	4.9
Practice Development Sister	NM06	1.0
Sister / Charge Nurse 5b - Intensive Care	NM05	0.2
HCA / Technician	NM01	0.3
Healthcare Assistant - Breast Care	NM01	0.5
Staff Grade in Ophthalmology	SGR	0.1
Consultant in Gastroenterology	CONN	1.0
Theatre Attendant	MW06MJ	1.0
CSSD Assistant	MW04MJ	0.7
Healthcare Assistant - Day Surgery Unit	NM01	1.0
Senior Staff Nurse - Day Surgery Unit	NM04	0.7
Anaesthetic Recovery Nurse	NM04	0.5
Senior Staff Nurse / ODP - Theatres	NM04	9.2
Sister / Charge Nurse - Theatres	NM05	1.1
Theatre Scrub Nurse	NM04	0.5
OPD Student	NM01	0.4
OPD Clinical Skills Tutor	NM06	1.0
Associate Specialist - Obstetrics & Gynaecology	SAS	1.0
Associate Specialist - Obstetrics & Gynaecology	SAS	1.0
Sonographer	CS10	1.0
Consultant in Obstetrics & Gynaecology	CONN	1.0
GP Trainee / ST2 / Clinical Fellow	SCOR	1.0
SHO - Obstetrics & Gynaecology	SCOR	4.0
Senior Staff Nurse - Robin Ward	NM04	1.4
Sister MASH-Safeguarding	NM05	1.0
Senior Staff Nurse - Rayner Ward	NM04	4.0
Healthcare Assistant - Maternity	NM01	1.4
Senior Staff Midwife	NM05	4.2

Senior Healthcare Assistant - General Midwifery	NM02	0.2
Midwifery Sister (Grade 5B) - SCBU	NM05	0.8
Healthcare Assistant - Special Care Baby Unit	NM01	0.5
Midwifery Sister (Grade 6B) - Ante Natal Unit	NM06	1.0
Midwifery Sister (Grade 5B) - The Bridge	NM05	0.8
Midwives - Community	NM05	1.0
Staff Grade - Paediatrics	SGR	1.8
Staff Grade - Obstetrics & Gynaecology	SGR	3.0
Programme Administrator CHT	CS06	0.3

Note: Numbers are subject to rounding, hence the 0.0 entry for some lines.

- (b) All posts would be involved with delivering essential front-line services. As part of the work currently being undertaken as part of the wider Target Operating Model, all roles will be subject to 'workforce modernisation'.
- (c) An indication of which of the vacancies form part of the 600 vacancies referred to by the Chief Minister cannot be provided at this time as this will be subject to the outcome of the implementation of the Target Operating Model by Health and Community Services.