

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 6th NOVEMBER 2018**

Question

Further to the response to Written Question 201/2018, will the Minister –

- (a) advise whether a figure of 29 vacancies in teaching staff at this point in the academic year is unprecedented or has been recorded before;
- (b) explain how this figure is linked to the 44.6 Education Department vacancies listed in part (a) of the response and the figure of 20.4 ‘Teacher’ vacancies shown in the appendix to the response; and
- (c) give details of where the 20.4 ‘Teacher’ vacancies are to be found (i.e. in which schools or services) and of the measures, if any, that have been put in place to mitigate the absence of such qualified teachers?

Answer

- (a) Anecdotally it is not unusual to have this number of vacancies as this is a snap shot in time, however there is no specific data set that can be used to confirm this. There are 42 schools plus Highlands College in Jersey and therefore, this figure equates to less than one vacancy per school or college. 29 Teaching vacancies represent 3% of total Teacher workforce.
- (b) In the Appendix of question 201, the 29 vacancies are made up of the following:

Heads and Deputies:	5.0
Lecturers:	3.6
Teachers:	20.4

 The remaining 15.6 vacancies for Education consists of support staff which include Teaching Assistants, Technicians, Lunchtime Supervisors, Administration staff, Caretakers, Cleaners and Youth Workers.
- (c) Of the 20.4 vacancies listed, they are as follows:

Primary Schools:	6.94
Secondary Schools:	2.0
Fee paying Schools:	2.06
Evaluation and Standards:	0.96
Contingency:	8.44

The contingency is unbudgeted FTE used by the Department under the following circumstances: growth in demographics for the new academic year, allocation of FTE where income is being received to fund a Teaching post for example ECOF (Every Child Our Future), or to run additional courses in our Further Education provision (Highlands College) and also to provide flexibility for Jersey Premium initiatives. As mitigation, we have a comprehensive list of qualified supply Teachers who are able to fill vacancies within schools until permanent positions are recruited to.