

2019.05.21

1 Deputy M.R. Le Hegarat of St. Helier of the Chairman of the States Employment Board regarding applications for voluntary redundancy in the public sector: (OQ.121/2019)

Will the Chairman of the States Employment Board please advise how many States employees, if any, have an application for voluntary redundancy pending at present; in which departments do they work; and what is the age range of any such employees?

Senator J.A.N. Le Fondré (Chairman, States Employment Board):

It is the Connétable of St. Ouen who is answering.

Connétable R.A. Buchanan of St. Ouen (Vice-Chairman, States Employment Board - rapporteur)

As at 17th May, there were 28 applications for voluntary redundancy pending, received from staff working in the following departments: Chief Operating Officer: 2; Customer and Local Services: 3; Growth, Housing and Environment: 5; Health and Community Services: 2; Justice and Home Affairs: 5; States Assembly: 1; Treasury and Exchequer: 10; giving a total of 28. Just as an addendum to that, Justice and Home Affairs does not include police officers, who are precluded from the scheme, as police officers cannot be made redundant in accordance with the States of Jersey Police Force Law 2012. The age range of employers for applications is 30 to 64 and the distribution is as follows: 30 to 39: 1; 40 to 49: 4; 50 to 59: 16; 60-plus: 7.

4.1.1 Deputy M.R. Le Hegarat:

What reasons are the staff giving for wishing to have voluntary redundancy? In particular, the Treasury and Resources Department, where 10 employees are asking for voluntary redundancy?

The Connétable of St. Ouen:

I do not have a rationale for each of the applications for redundancy, but I can supply that information to her after the Assembly.

4.1.2 Deputy M.R. Le Hegarat:

Would the S.E.B. (States Employment Board) please ensure that they do find out why such a large number of staff, as in 28, and in particular the Treasury and Resources Department, where 10 are asking for voluntary redundancy, and quite clear from the numbers these are not all people of retirement age or soon coming to retirement and please feed back to the Assembly why they are such high numbers?

The Connétable of St. Ouen:

As I said earlier, I am very happy to supply that information and I will make sure it is circulated to all States Members.