

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 26th MARCH 2019**

**Question**

Will the Chairman –

- (a) advise how many staff have been given the following since 1st October 2018 –
  - (i) A compromise agreement;
  - (ii) Voluntary redundancy;
  - (iii) Compulsory redundancy; or
  - (iv) any other form of financial or remuneration package on leaving their employment with the States of Jersey;
- (b) state how many staff have been given ‘gardening leave’ during the same period and how many of any such staff are still employed by the States; and
- (c) state how much any such agreements and arrangements referred to in parts (a) and (b) have cost the States to date?

**Answer**

A total of 13 employees left the Government of Jersey in relation to parts (a) and (b) between the period 1<sup>st</sup> October 2018 and 28<sup>th</sup> February 2019. The total cost of these agreements and arrangements was £536,274.03, inclusive of:

- (i) 7 employees received a compromise agreement to a total value £185,257.13 in settlement of contractual obligations. One of these employees has an existing zero hour contract which has been retained.
- (ii) and (iii) 5 employees received Redundancy to a total cost: £351,016.90 (5 Voluntary and 1 Compulsory)