

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 30th APRIL 2019**

Question

In the light of the ongoing dispute with firefighters, head teachers, teaching unions and civil servants regarding pay awards, what steps, if any, does the Chairman propose to take to resolve the outstanding issues and to address any social and economic disruption which may arise?

Answer

The States Employment Board continue to remain active in the direction of officers to complete the pay negotiations for 2018-20.

The Board has successfully resolved negotiations with Nurses, Manual Workers and Police.

Officers continue to meet with all workforces, who have yet to settle their pay claims, in order to conclude them within the pay mandate the Board has set.

Specifically, the Fire and Rescue Service Association, having rejected the Board's final offer, will be taking their claim to binding arbitration in accordance with their agreement with the employer. Head teachers are considering a revised offer, and at the time of writing, the results are expected imminently.

Teachers and civil servants, whilst in dispute with the employer, are attending discussions in an attempt to resolve their disputes.

The States Assembly recently took the view that there was not a social or economic crisis and since then nothing has changed. Indeed, continued progress in negotiations secured the agreement of the Nursing workforce to the Boards offer. As stated above, active discussions continue.