

**WRITTEN QUESTION TO THE MINISTER FOR SOCIAL SECURITY  
BY DEPUTY K.G. PAMPLIN OF ST. SAVIOUR  
ANSWER TO BE TABLED ON TUESDAY 30th APRIL 2019**

**Question**

Will the Minister provide a detailed summary of all the consultation undertaken over the past two years, both with the public and with businesses, in relation to the family friendly legislation which the Assembly is due to debate in the Draft Employment (Amendment No. 11) (Jersey) Law 201- (P17/2019)?

**Answer**

The Employment Forum undertook a review of family friendly employment rights in 2017 and presented its recommendation to the Social Security Minister in December 2017. That recommendation provides a detailed summary of the consultation that lead to the development of this legislation.

The Employment Forum's recommendation can be found at the following link:

<https://www.gov.je/SiteCollectionDocuments/Benefits%20and%20financial%20support/R%20Review%20of%20Family%20Friendly%20Employment%20Rights%2020171218%20AC.pdf>

Section 2 of the recommendation sets out the consultation methods and outcomes.

The Employment Forum is an independent body that was established under the Employment (Jersey) Law 2003 for the purpose of consulting on issues relating to that Law at the direction of the Social Security Minister. The Employment Forum has been consulting and making recommendations on employment legislation for 20 years. In all of its recommendations, the Employment Forum engages with representatives of employers and of employees, and provides an objective and balanced view of the evidence provided by stakeholders.

In its recent review of P.17/2019, the Economic and International Affairs Scrutiny Panel has held a number of public hearings and has received written submissions, in particular from businesses and their representatives, details of which can be found on the website:

<https://statesassembly.gov.je/scrutiny/Pages/Review.aspx?reviewid=319>