

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY R.J. WARD OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 21st MAY 2019**

**Question**

Given the ongoing process of public sector reform and the target of £30 million of savings, will the Chairman state how many posts it is proposed will be lost in the public sector by the end of 2021 and provide a breakdown by sector within the public service to show the number of proposed job losses in each sector?

**Answer**

At this stage there is not a specific FTE reduction target nor will FTE reduction be the only outcome of the efficiency programmes that are being developed to achieve the proposed savings target. The savings will be derived from the:

- Departmental restructurings (TOMs) which are underway.
- Development of more shared services in various clusters of activity
- Service redesigns as we join up departmental service lines and focus on the outcomes the citizen needs from their public service.

Budgets will be reset to crystallise the savings made both in 2019 and over the duration of the next Government Plan.

All proposals, including those that may have an FTE impact, will require appropriate Director General and Ministerial approval.