

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD
BY DEPUTY C.S. ALVES OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 21st MAY 2019**

Question

Given that, at the last meeting of the Assembly, the Chairman spoke of the current turnover in teaching staff in schools, will he publish, in terms of the number of teaching staff involved, the turnover of each school per year for the last 5 years; and will he also provide a breakdown of –

- (a) how many such staff went on to work in other schools in Jersey;
- (b) how many went on to work in schools off-Island; and
- (c) how many went to work in a different sector?

Answer

The table shows the number of Teaching staff (i.e. those who come under the Teachers pay group, excludes Teaching Assistants and Heads & Deputies) by school type (Primary / Secondary) who have left their roles in schools in the past five academic years.

Our data does not include private schools.

Our systems are not configured to provide the information as specified in the question because either we do not collect the data or it would require significant manipulation of data which is not complete.

Therefore, the table below does not (for example) show where a teacher has left one school and gone to a different school, it will only show the departure of that teacher from the current post.

School	Sep-13 Aug-14	Sep-14 Aug-15	Sep-15 Aug-16	Sep-16 Aug-17	Sep-17 Aug-18	Total
Mixed	2	3	3		4	12
BESD - Oakside Site	2	1			1	4
BESD d'Hautrée School		1	2		1	4
Mont-à-l'Abbé		1	1		2	4
Primary	43	30	25	44	37	179
Bel Royal School	2	1		1		4
d'Auvergne School		4	2	3	1	10
First Tower School	1	1	1	3		6
Grands Vaux School	1	2	1	3		7
Grouville School	1		1	1	1	4
Janvrin School	2	1	2		4	9
Jersey College for Girls Prep	2	1	2	3	3	11
La Moye School	5	3	2	5	2	17
Les Landes School	2	2		1		5
Mont Nicolle Nursery		2				2
Mont Nicolle School		2	1	2	5	10

Plat Douet School	2	2	1	1	2	8
Rouge Bouillon School	1		2	2	2	7
Samarès School	3	1	2	2	1	9
Springfield School	3			2	3	8
St Clement School	1	2	0	2	1	6
St John Nursery	1					1
St John School	3		1			4
St Lawrence Nursery				1		1
St Lawrence School	1		1	1		3
St Luke School	3		3	2		8
St Martin School	1	1			1	3
St Mary School	2	2	1	2	2	9
St Peter School	3		0	2	2	7
St Saviour School	1	2		0	2	5
Trinity School		1	2	2		5
Victoria College Preparatory	2			3	5	10

Secondary	50	49	50	56	47	252
Grainville	4	5	4	6	3	22
Haute Vallée	5	6	5	6	5	27
Hautlieu	10	5	7	8	2	32
Jersey College for Girls	6	12	8	6	7	39
Le Rocquier	5	11	8	4	9	37
Les Quennevais	10	4	9	17	9	49
Victoria College	10	6	9	9	12	46

Various	6	5	6	4	3	24
Evaluation & Standards		1	2	1	1	5
ICT	2					2
Inclusion & Early Intervention	4	1	2	3	2	12
Instrumental Music Service		3	2			5

Grand Total	101	87	84	104	91	467
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Schools that come under 'Mixed' are:

- d'Hautrée
- Oakside
- Mont-à-l'Abbé

Various shows teachers who work across all 3 areas, such as the Instrumental Music Service.

Looking at our current vacancy positions, as reported in the previous meeting of this Assembly, there are 19 vacancies of which 9 are in active recruitment as of today. As the annual movement of teachers results shows, there is no discernible variation that indicates an increasing trend of Turnover in this population.

- (a) Our records do not identify data to answer this question
- (b) Our records do not identify data to answer this question
- (c) Our records do not identify data to answer this question

In all three answers above, either we do not collect the data or it would require significant manipulation of data which is not complete.