

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 29th JANUARY 2019**

Question

Given that, in October 2017, a Chief Operating Officer, Organisational Transformation Consultant, Strategic Finance Review Consultant and Director of Communications were brought into the States of Jersey to work on the transformation of the public sector and that subsequently, in March 2018, three of these individuals were retained on new limited contracts with the fourth due to continue for a couple of months pending a permanent appointment to their position, will the Chairman advise how many of these post-holders are still employed by the States of Jersey, if any; and if they are still employed, will the Chairman state whether they are on permanent or fixed term contracts, when the end dates of those contracts are, and what salary ranges applies to their positions?

Answer

The status of the three individuals remaining employed is as follows:

Director Communications – Fixed term contract to March 31st 2019 whilst permanent recruitment to the position takes place and the salary range is £100k - £140K

Organisational transformation consultant – Fixed term contract as Group Director People Services until March 31st 2019 whilst permanent recruitment takes place and the salary range is £100k - £140K

Strategic Finance Review Consultant – contract for service as Director Finance Transformation. The company the individual works for bills the States of Jersey monthly, for services provided in accordance with standard procurement practice.

These appointments were made to fix specific issues identified as part of the due diligence work conducted during the restructuring process. The process was implemented in order to bring us up to the standards expected of an organisation such as ours in the present day. It is very clear that parts of the organisation had not been performing to the standards that the public had the right to expect.