

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 22nd SEPTEMBER 2020**

Question

Following the answer provided to Written Question 291/2020, will the Chair provide the number of vacancies in each of the specified Government employment categories, and the budget required for any such vacancies, for January 2018 and July 2020?

Answer

Table 1 reflects the vacancies breakdown for the Government employment categories requested in written question 291 for January 2018:

Staff Group	Vacancies	*Budget
Chief Officers or A-Grades	0.0	£0.00
Other A-Grades	3.0	£434,485.92
Grade 15	5.7	£594,179.69
Grade 14	12.8	£1,127,426.69
Spot Salary (Above Grade 15)	1.8	£220,995.56
Grand Total	23.2	£2,377,087.87

**Budget data has been produced based on the maximum salary increment (except Chief Officers, Other A-Grades and Spot Salary which will be based on an average) for each category in 2018 and includes employer pension and social security contributions.*

Table 2 shows the vacancies breakdown for the Government employment categories requested in written question 291 for July 2020:

Staff Group	Vacancies	*Budget
Tier 1	0	0
Tier 2	2	£341,600.00
Grade 15	8	£930,186.56
Grade 14	16	£1,684,163.27
Spot Salary (Above Grade 15)	3	£454,942.06
Total	29	£3,410,891.89

**Budget data has been produced based on the maximum salary increment (except Spot Salary which will be based on an average) for each category in 2020 and includes employer pension and social security contributions.*

Vacancies covered by temporary appointments will not be reflected in the 2018 and 2020 data.

Vacancy management has previously been identified as an area requiring improvement and will be subject to further work during the remainder of 2020 and in 2021.