

**WRITTEN QUESTION TO H.M. ATTORNEY GENERAL
BY DEPUTY K.G. PAMPLIN OF ST. SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 4th FEBRUARY 2020**

Question

Will H.M. Attorney General advise what legal provision, if any, there is in Jersey for ‘bereavement leave’ of any kind; and, if there exists such provision, is he aware of how it compares with the corresponding situation in the U.K.?

Answer

There is no statutory requirement for ‘bereavement leave’ under the Employment (Jersey) Law 2003. Employers typically offer paid leave on compassionate grounds.

As the largest employer, the Government of Jersey provides up to 5 days paid compassionate leave to employees in relation to the death of a close relative (and up to 1 day paid compassionate leave in the case of a more distant relative).

The United Kingdom is introducing legislation which will provide parents with 2 weeks’ paid bereavement leave (“Jack’s Law”) where they lose a child under the age of 18.