

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY J.M. MAÇON OF ST. SAVIOUR  
ANSWER TO BE TABLED ON TUESDAY 25th FEBRUARY 2020**

**Question**

Given that, in ‘Jersey Appointments Commission: Annual Report 2018’ (R.23/2019), it was stated that “*conflicts of interest [in States recruitment] are not always recorded before interviews*”, will the Chair explain what action, if any, has been taken to address this situation; and, if none, will he explain why that is the case?

**Answer**

The Chair of the Jersey Appointments Commission has introduced a standard form of recording for all stages of the interview process. This includes the Commissioner chairing the interviews to ask for any potential conflicts of interest and to record these for audit purposes.